

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

January 9, 2017 – Special Meeting

The Salem Board of Education met Monday, January 9, 2017 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Rohleder that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

01 Board Goals – Open Enrollment

02 Establish a Board Committee Meeting Calendar

03 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

January 9, 2017 – Organizational Meeting

The Salem Board of Education met Monday, January 9, 2017 at 6:45 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

17-123 ROLL CALL

Mr. Barrett called the roll and election of officers took place.

Mr. Steve Bailey – Present	Mrs. LuAnn Haddad – Present
Mr. Ted Bricker - Present	Mr. Doug Moffett - Present
Mr. Howard Rohleder – Present	

17-124 APPOINTMENT OF PRESIDENT PRO TEM

Moved by Mr. Bailey and seconded by Mr. Bricker that Mr. Howard Rohleder be appointed as President Pro Tem.

All Board members were in agreement.

17-125 ELECTION OF PRESIDENT

Mr. Rohleder called for nominations for the office of the president.

Moved by Mr. Bricker and seconded by Mr. Moffett that Mr. Steve Bailey be elected as President of the Board.

All Board members were in agreement.

Mr. Barrett declared Mr. Bailey to be the newly elected President of the Board.

17-126 ELECTION OF VICE PRESIDENT

The procedure for the election of vice president is the same as that used for the election of the president.

Moved by Mr. Bailey and seconded by Mr. Bricker that Mrs. LuAnn Haddad be elected as Vice President of the Board.

All Board members were in agreement.

Mr. Barrett declared Mrs. Haddad to be the newly elected Vice President of the Board.

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17-127 ESTABLISH REGULAR MEETINGS

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board hold all meetings for the 2017 Calendar Year at 7:00 p.m. in the High School Library as follows:

1. Monday, January 9, 2017
2. Tuesday, February 21, 2017
3. Monday, March 20, 2017
4. Tuesday, April 11, 2017
5. Monday, May 15, 2017
6. Monday, June 19, 2017
7. Monday, July 17, 2017
8. Monday, August 21, 2017
9. Monday, September 18, 2017
10. Monday, October 16, 2017
11. Monday, November 20, 2017
12. Monday, December 11, 2017

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-128 OSBA CONFERENCE

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2017.

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board appoint Mrs. Haddad as delegate and Mr. Moffett as alternate to the OSBA Capital Conference in the fall of 2017.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-129 ESTABLISHMENT OF BOARD SERVICE FUND

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board establish a Board Service Fund in the amount of \$10,000.00

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

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17-130 MOTIONS OF AUTHORIZATION

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board authorize the Treasurer to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.
3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-131 MOTIONS OF AUTHORIZATION

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board authorize the Superintendent to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
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January 9, 2017 – Organizational Meeting

17-132 FEDERAL AND STATE PROJECT PARTICIPATION

Moved by Mrs. Haddad and seconded by Mr. Bricker that the Board approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I, School Improvement Sub A, Title II-A (Improving Teacher Quality), LEP Title III, Special Education Part-B-IDEA, Rural and Low Income Title VI-B, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, RTTT, eTech, School Network, and the Vocational Adult Education Grant.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-133 ASSIGNMENT OF SPECIAL EDUCATION STUDENTS

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-134 DESIGNATION OF OFFICIAL NEWSPAPER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board designate The Salem News as the official newspaper since it is published in the district. Continued utilization of The Morning Journal, The Youngstown Vindicator and The Alliance Review will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-135 FEES FOR COPIES OF MEETINGS

Moved by Mrs. Haddad and seconded Mr. Moffett that the Board determined that fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

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January 9, 2017 – Organizational Meeting

17-136 OSBA MEMBERSHIP

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approve the annual membership dues for the calendar year 2017 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$5,124.00

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-137 TAX BUDGET FOR FISCAL YEAR 2016-2017

Moved by Mrs. Haddad and seconded by Mr. Rohleder that the Board approve the 2017/18 Tax Budget to be submitted to the Columbiana County Auditor. (Exhibit 17-137)

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-138 OPEN RECORDS

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board authorize Robert Barrett for the purpose of Open Records:

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

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January 9, 2017 – Regular Meeting

The Salem Board of Education met Monday, January 9, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad – Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approved the minutes from December 12, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Presentation of OSBA Board Recognition plaques to the Board.

RECOGNITIONS

None

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January 9, 2017 – Regular Meeting

INFORMATIONAL ITEMS

- Presentation – Leveled Literacy Intervention (LLI) system by Buckeye Elementary Principal, Regina Ziegler, and Alison Hayes.

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Bricker gave a report on the Building and Grounds Committee on the assessment of the district's buildings with the architect.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approve the Financial Report and Report on Bills for the month end December 31, 2016.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-139 HIRING OF CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of classified substitutes pending BCI/FBI results.

1. Kevin Jamison
2. James Colian
3. Margaret Hare

17-140 GAAP CONVERSION

The superintendent and treasurer recommend that the Board approve a three year contract with the State Auditor's Office for GAAP Conversion services up to \$4,000 per fiscal year.

17-141 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following positions:

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1. Stephanie Stiffler – 1 hour Cafeteria position at Buckeye Elementary (retroactive to 1/7/2017)
2. Renee Hillyer – 3 hour Cafeteria position at Buckeye Elementary (retroactive to 1/7/2017)
3. Lanette Elavich – 2..5 hour Cafeteria position at Buckeye Elementary (Starting 1/22/2017)
4. Deborah McKinley – 2.5 hours Cafeteria position at Reilly Elementary (retroactive to 1/7/ 2017)
5. Michele Walla – 3 hour Cafeteria position at Salem High School (Starting 1/9/2017)
6. Dorothy Wilson – Head Custodian at Reilly Elementary School (Starting 1/17/2017)
7. Jon Jensen – Head Custodian at Salem High School (Starting 1/17/2017).

17-142 NATURAL GAS CONTRACT EXTENSION

The Superintendent and Treasurer recommend that the Board of Education approve to extend the natural gas purchasing contract with IGS for 2018 and 2019.

17-143 CLASSIFIED RETIREMENT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of Classified Employee, Susan Ritchey, Effective May 31, 2017.

17-144 MUTUAL OPTION OF TREASURER'S CONTRACT

The Board President recommends that the board not exercise the mutual option to extend the current Treasurer's contract for an additional year (August 1, 2017 through July 31, 2018) as stated in the current contract.

17-145 HEMSPN DIRECTOR CONTRACT

The Superintendent and HEMSPN director recommend that the Board of Education approve to freeze the director's salary at last year's amount for calendar year 2017.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
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January 9, 2017 – Regular Meeting

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bricker and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
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2017

February 3, 2017 – Special Meeting

The Salem Board of Education met Friday, February 3, 2017 at 8:00 AM in the Conference room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad – Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

EXECUTIVE SESSION

The Board President recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

February 21, 2017 – Regular Meeting

The Salem Board of Education met Tuesday, February 21, 2017 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Haddad, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

04 Board Goals – Update

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Bricker so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

The Salem Board of Education met Tuesday, February 21, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approved the minutes from January 9, 2017 Special Meeting, Organizational, and Regular Meetings, and the February 3, 2017 Special Meeting as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

None

RECOGNITIONS

None

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

INFORMATIONAL ITEMS

- Presentation – Governor’s Proposed Biennium Budget – Treasurer Robert P. Barrett

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Bricker gave a report on the Building and Grounds Committee
- Mrs. Haddad gave a report on the Community Relations Committee.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end January 31, 2017.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-146 MEMBERSHIP IN THE OHIO COALITION FOR EQUITY & ADEQUACY

The Superintendent and Treasurer recommend that the Board of Education approve the membership for 2017 to the Ohio Coalition for Equity & Adequacy in the amount of \$1,053.

17-147 RE-AFFIRMING CONTRACTS

The Superintendent recommends that the Board of Education re-affirm the following athletic supplemental contracts for the 2016 – 2017 school year.

GIRLS BASKETBALL

- | | |
|--|----------|
| 1. Vincent Nittoli - Head Girls Coach | Top Step |
| 2. Renee Farina-Dreger – 8 th Grade Coach | Top Step |

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

17-148 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following positions:

1. Michele Walla – 2 hours Cafeteria position at Reilly Elementary (retroactive to 1/23/2017)
2. Mark Geist – Head Custodian at Buckeye Elementary (retroactive to 1/23/2017)
3. Kathy Arsena – Custodian I at Salem High School (retroactive to 1/23/2017)
4. Maria Moffett – Custodian I at Buckeye Elementary (retroactive to 1/30/2017)
5. Kathy Arsena – Custodian II at Reilly Elementary (retroactive to 2/6/2017).
6. Mary Hough – Custodian I at Salem High School (Starting 2-21-2017)

17-149 CLASSIFIED UNPAID LEAVE

The Superintendent recommends that the Board of Education approve the unpaid leave for Kelly Waters, without pay when sick leave is exhausted beginning approximately May 1st, 2017 for the month of May.

17-150 CLASSIFIED LEAVE WITHOUT PAY

The Superintendent recommends that the Board of Education approve (retroactive to February 7 – February 10, 2017) the leave for Lori Davidson , without pay for the following dates February 7th , through February 10th, 2017 in order to attend her daughter’s wedding.

**17-151 RESOLUTION ACCEPTING AMOUNTS AND RATES –
COLUMBIANA COUNTY AUDITOR**

The Board accepted the resolution regarding amounts and rates for the 2017/18 fiscal year.

<u>ACTUAL FUND</u>	<u>INSIDE MILLAGE</u>	<u>OUTSIDE MILLAGE</u>
General	3.2	44.8
Permanent Improvement	<u>1.0</u>	<u>2.0</u>
TOTAL	4.2	46.8

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

17-152 HIRING INTERIM SPECIAL EDUCATION DIRECTOR

The Superintendent recommends that the Board of Education approve the hiring of Judy Hill as Interim Special Education Director for the period starting January 19, 2017 for up to 24 days at a rate of \$315.00 per day.

17-153 CLASSIFIED UNPAID LEAVE

The Superintendent recommends that the Board of Education approve the unpaid leave for Cathy L. Markovich, without pay beginning approximately February 11, 2017 for approximately a minimum of four weeks.

17-154 GIFTS AND/OR DONATIONS

The Superintendent recommends that the Board of Education accept the following donation of \$500 from Larry Frost for the Girls' Basketball Program in accordance with the terms of Larry Frost's will.

17-155 SCHOOL CALENDAR

The Superintendent recommends that the Board of Education approve the school calendar for the 2017/18 school year (Exhibit #17-155).

17-156 HIRING OF SUBSTITUTE BUS DRIVERS

The Superintendent recommends that the Board of Education approve the following employees as a substitute bus drivers pending BCI/FBI for the 2016-2017 school year.

1. David A. Bedell – Pending State Bus Driver Requirements

17-157 OPEN ENROLLMENT

The Superintendent recommends that the Board of Education approve open enrollment for the 2017/18 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2017 to be given optimal consideration for approval.

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

17-158 BASKETBALL DIVISION II & III TOURNAMENT WORKERS

The Superintendent recommends that the Board of Education approve the following Boys Basketball Division II & III Tournament workers:

1. Darlene Heineman
2. Veronica Shadle
3. Andris Balputnis
4. Lori Brooks
5. Jim Fattler
6. Tim Smith
7. Charles “Bud” Janofa
8. Roger Zeigler
9. Thomas Wright
10. Debbie Altenhof
11. Larry Altenhof
12. Thelma Barrick
13. William Miller
14. Frank Zamarelli
15. Megan Gustaevel
16. Ronald Johnson
17. Gary Goddard
18. Todd Huda
19. Fred Leininger
20. Amy Johnson
21. Matt Mowery

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game
- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game
- l. Team Host (1) @ \$40 per game
- m. Police @ \$22 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. Tournament Sectional Manager @ \$330
- q. Tournament District Manager @ \$275 + 1% of gross receipts

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February 21, 2017 – Regular Meeting

17-159 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following classified staff for the 2016/17 school year:

1. Douglas Keller – Custodian II at Salem High School (starting 2/21/2017)

17-160 COLLEGE CREDIT PLUS MASTER AGREEMENT

The Superintendent recommends that the Board of Education approve the College Credit Plus Master Agreement between Kent State University and Salem City School District for July 1, 2017 to June 30, 2018 (Exhibit 17-160).

17-161 CREATION OF FUND

The Superintendent and Treasurer recommend that the Board of Education approve the creation of the PI-Turf Fund (#003-9017). This fund will be funded from transfers from the General Fund for the purpose of the eventual replacement of the football stadium artificial turf.

17-162 TRANSFER OF FUNDS

The Superintendent and Treasurer recommend that the Board of Education transfer the following from the General Fund:

- \$25,000.00 to the PI-Turf Fund (#003-9017)
- \$65,000.00 to the Termination Benefits (#035)

17-163 PROPOSAL FOR BUILDERS CLUB

The Superintendent recommends that the Board of Education approve the Kiwanis Club of Salem in conjunction with Salem Junior High School proposal for the Builders Club be chartered at Salem Jr. High beginning in the 2017-2018 academic year.

17-164 APPROPRIATION ADDITIONS

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Gene Haas Grant (#019-117)	7,500.00
Termination Benefits (#035)	65,000.00
Stadium Turf (#300-9016)	80,460.69

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February 21, 2017 – Regular Meeting

17-165 REAFFIRM OF REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES

1130 Revised Policy – Conflict of Interest
3113 Revised Policy – Conflict of Interest
4113 Revised Policy – Conflict of Interest
6110 Revised Policy – Grant Funds
6111 New Policy – Internal Controls
6112 New Policy – Cash Management of Grants
6114 New Policy – Cost Principles – Spending Federal Funds
6116 New Policy – Time and Effort Reporting
6325 New Policy – Procurement – Federal Grants/Funds
6550 Revised Policy – Travel Payment & Reimbursement
7310 Revised Policy – Disposition of Surplus Property
7450 Revised Policy – Property Inventory
8500 Revised Policy – Food Services
2452 New Policy – Disclosure of Security Policy and Crime Statistics (Clery Act)
2460.03 New Policy – Independent Educational Evaluations
4162 Revised Policy – Drug and Alcohol Testing of CDL License Holders
5112 Revised Policy – Entrance Requirements
5200 Revised Policy – Attendance
5223 Revised Policy – Released Time for Religious Instruction
5320 Revised Policy – Immunization
5330.03 New Policy – Procurement and Use of Asthma Inhalers in Emergency Situations
7300 Revised Policy – Disposition of Real Property/Personal Property
9270 Revised Policy – Equivalent Education Outside the Schools (Home Schooling)

(These were all approved March 21, 2016) (Exhibit 17-165)

17-166 POLICY 2261.01

In accordance with the requirements of Federal law, programs supported by Title I funds must be planned and implemented in meaningful consultation with parents of the students being served.

Each year the Superintendent/designee shall work with parents of children served in Title I Programs in order to jointly develop and agree upon a proposed written parent involvement policy to establish expectations for the involvement of such parents in the education of their children. The proposed policy shall be reviewed and approved annually by the Board of Education and distributed to parents of children receiving Title I services.

It is the recommendation of the Superintendent to approve Policy 2261.01 in accordance with law regarding parent input of Title Programs and notices. Policy 2261.01 has been followed and conformed with.

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February 21, 2017 – Regular Meeting

17-167 INTERIM PRINCIPAL

The Superintendent recommends that the Board of Education approve Wayne McDevitt as the High School Interim Principal, on an as needed basis, starting 2/27/2017 on a per diem of \$342.00 until the return of Sean Kirkland back to his contracted duties or through June 1, 2017 (or whichever comes first) pending BCI/FBI results and a current certificate.

17-168 FORUM

The Superintendent recommends that the Board of Education approve the addendum to the contract of Tim Roller to include the duties of the Salem “Forum” at the cost of \$500.00 per issue (not to exceed 4 issues per year) to be published in 2016/17 school year.

17-169 HIRING OF CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of classified substitutes pending BCI/FBI results.

1. Dawn Anderson

17-170 HIRING OF CERTIFIED SUBSTITUTE

The Superintendent recommends that the Board of Education approve the following certified substitute pending BCI/FBI results.

Certified Substitute:

1. Michelle Huffman
2. Kelli Metts

17-171 ATHLETIC SUPPLEMENTAL POSITIONS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2017 season.

Boys Baseball

1. Todd McLaughlin – JV Boys Baseball Top Step

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

February 21, 2017 – Regular Meeting

Girls Softball – Shared Contract

- | | |
|---|--------|
| 1. Emily Stacy – JV Girls Softball (75%) | Step 0 |
| 2. Rebecca Devlin – JV Girls Softball (25%) | Step 0 |

Ayes: Rohleder, Bricker, Haddad, Moffett, and Bailey

Nays: None

Motion Carries

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bricker and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 6, 2017 – Special Meeting

The Salem Board of Education met Friday, March 6, 2017 at 4:45 PM in the Superintendent’s Office of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 4:45 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Absent	Mrs. LuAnn Haddad – Present
Mr. Doug Moffett – Present	Mr. Howard Rohleder – Present
Mr. Steve Bailey – Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

EXECUTIVE SESSION

The Board President recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Mr. Bricker entered the meeting at 4:53 PM.

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Special Meeting

The Salem Board of Education met Monday, March 20, 2017 at 6:30 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Haddad, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

05 Review of March’s Consent Agenda

06 Board Goals - Update

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

The Salem Board of Education met Monday, March 20, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approved the minutes from February 21, 2017 Special Meeting and Regular Meetings, and the March 6, 2017 Special Meeting as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Rohleder, Haddad, Bricker, Moffett, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

None

RECOGNITIONS

Southeast Principal DeRose and Miss Saltsman with a presentation from the Southeast Singers and Southeast Band.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Bricker gave a report on the Building and Grounds Committee
- Mrs. Haddad gave a report on the Community Relations Committee.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board approve the Financial Report and Report on Bills for the month end February 28, 2017.

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-172 RETIREMENTS

- A. The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education accept the retirement of Timothy Roller, Technology Director effective December 31, 2017. Mr. Roller has been employed with Salem Schools for the last 25 ½ years.
- B. The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employees:
1. Darlene K. Farino – Effective June 30, 2017 – 30 Years of service as EMIS Coordinator, Superintendent’s Secretary, Treasurer’s Office and Duty Aide.
 2. Marjorie A. Zeigler – Effective October 1, 2017 – 30 Years as Parent Volunteer, Substitute Teacher, Special Needs Paraprofessional, Curriculum and Special Education Administrative Assistant and Accounts Payable Clerk.
 3. Susan E. Kyser – Effective July 31, 2017 – 10 ½ Years in the Treasurer’s Office Payroll Clerk.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

17-173 INCENTIVE

The Superintendent recommends that the Board approve a one-time incentive of 20% to those employees who are not covered under a collective bargaining agreement. These staff members must retire during calendar year 2017.

17-174 SUPPLEMENTAL CONTRACT FOR ASSISTANT SUPERINTENDENT

The Board President recommends that the Board approve the supplemental contract for Assistant Superintendent, Sean Kirkland, at a rate of \$50.00 per day when performing full time duties in place of the superintendent during his absence for the period of February 27, 2017 until the return of the superintendent or until the end of the current adopted school calendar (June 1, 2017), whichever occurs first.

17-175 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following classified staff for the 2016/17 school year:

2. Carolyn Cecena – Custodian II at Salem High School (Retroactive to 2/27/2017)

17-176 504 COMPLIANCE OFFICER

The Superintendent recommends that the Board of Education approve Kristy Erb as the 504 Compliance Officer.

17-177 TITLE IX COMPLIANCE OFFICER

The Superintendent recommends that the Board of Education approve Kristy Erb as the Title IX Compliance Officer.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

17-178 CERTIFIED RETIREMENT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certificated Employees:

1. Debra Wilson – Effective June 22, 2017 – 25 Years of Teaching at the Salem Junior High and Southeast
2. Linda P. Schreffler – Effective August 13, 2017 - Speech Pathologist for 22 years

17-179 HEMSPN TUITION

The Superintendent recommends that the Board of Education approve the HEMSPN Tuition of \$12,499.00 plus the fee schedule for the 2017 – 2018 Academic Year, prices in effect from July 1, 2017-June 30, 2018. (Exhibit 17-179)

17-180 HEMSPN REDUCTION IN FORCE

The Superintendent recommends that the Board of Education approve the HEMSPN Reduction in Force of Lisa Morgan effective Friday, February 24, 2017.

17-181 GIFTS AND DONATIONS

The Superintendent recommends that the Board of Education accept with gratitude a tooling donation valued at \$400.00 from Tim Finnegin from Sandvik Coromant for the Machine Trades program.

17-182 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2016/17 school year.

BASEBALL

- | | |
|---------------------------------|-----------|
| 1. Andy Clutter - Boys Baseball | Volunteer |
| 2. Jim Armeni – Boys Baseball | Volunteer |

17-183 BOARD SCHOLARSHIP PROCEDURES

The Superintendent recommends that the Board of Education should adopt the following procedures for scholarship funds. (Exhibit 17-183)

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

17-184 HIRING OF SUBSTITUTE TEACHERS

The Superintendent recommends that the Board of Education approve the following certified substitute:

1. Abby Minamyer

17-185 HIRING OF SUBSTITUTE CUSTODIAN

The Superintendent recommends that the Board of Education approve the following substitute custodian:

1. Scott Shingleton

17-186 BOARD OF ELECTIONS USE OF FACILITIES

The Superintendent recommends the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School and Southeast Elementary School for polling places for the Primary Election being held on Tuesday, May 2, 2017.

17-187 ADMINISTRATOR CONTRACTS

The Superintendent recommends the Board of Education approved the following contracts for the following Administrators beginning the 2017/18 school year:

1. Sean Kirkland - Principal, August 1, 2017 – July 31, 2020
2. Hank Brock – Associate Principal, August 1, 2017 – July 31, 2020
3. Cindy Viscounte – Principal, August 1, 2017 – July 31, 2020
4. Lisa DeRose– Principal, August 1, 2017 – July 31, 2020
5. Ken Hardy – Maintenance Supervisor, August 1, 2017- July 31, 2019

17-188 SCHOOL PSYCHOLOGIST CONTRACTS

The Superintendent recommends the Board of Education approve the following school psychologist contracts.

1. Lisa Lorubbio - School Psychologist , August 1, 2017 – July 31, 2020
2. Larry Truzzie – School Psychologist, August 1, 2017 – July 31, 2018

Ayes: Moffett, Rohleder, Bricker, Haddad, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mrs. Haddad and seconded by Mr. Bricker that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Special Meeting

The Salem Board of Education met Tuesday, April 11, 2017 at 6:30 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

- 07 Review of April's Consent Agenda
- 08 Kindergarten Registration
- 09 Board Goals - Update

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Bricker second the motion. All board members voted "yes", Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

The Salem Board of Education met Tuesday, April 11, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board approved the minutes from March 20, 2017 Special Meeting and Regular Meetings, as submitted prior to the meeting.

Ayes: Rohleder, Haddad, Moffett, Bricker, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

School Nurses, JoAnn Dombrowski, Sherri McKarns, and Suzanne Hritz presented the Board an update on the activities from the school nurses.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Bricker gave a report on the Curriculum Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end March 31, 2017.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-189 CONTINUING CONTRACTS FOR ACTIVE TEACHING STAFF

The Assistant Superintendent recommends that the Board of Education approve continuing contracts for the 2017/18 school year for the following teaching staff:

1. Ashley Klemann
2. Julie Casacchia

17-190 MEMORANDUM OF UNDERSTANDING BETWEEN THE SALEM BOARD OF EDUCATION AND THE COLUMBIANA COUNTY EMERGENCY MANAGEMENT AGENCY

The Assistant Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Columbiana County Emergency Management Agency regarding providing assistant in the event of a hazard emergency (Exhibit 17-190).

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-191 ADMINISTRATORS CONTRACTS

The Assistant Superintendent recommends that the Board of Education approve the following Administrators Contracts beginning the 2017/18 school year:

1. Matt Freeman - QTA Administrator, August 1, 2017 – July 31, 2020
2. Gary Bayda – Bus Mechanic, August 1, 2017 – July 31, 2020
3. Tim Roller – Technology Director, August 1, 2017-July 31, 2019
4. Jason Austin - Assistant Maintenance Supervisor – August 1, 2017 – July 31, 2020

17-192 LIMITED CONTRACT FOR ACTIVE TEACHING STAFF

The Assistant Superintendent recommends that the Board of Education approve continuing contracts for the 2017/18 school year for the following teaching staff:

1. Dana Ackerman
2. Ashley Boyle
3. Jordyn Burke
4. Sarah Burtnett
5. Steven Cabassa
6. Shawnae Carlisle
7. Michael DeBarr
8. Renee Dreger
9. Megan Ellis
10. Amy Emerick
11. Susan Getz
12. Gary Goddard
13. Ashley Hagan
14. Sarah Hamilton
15. Alison Haynes
16. Travis Holbrook
17. Lauren Hughes
18. Bethany Huston
19. Ronald Johnson
20. Tiffany Kaiser
21. Catherine Knowlden
22. Michelle Kosko
23. Kera Leskovec
24. Karlyn Lundquist

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

25. Michael Maietta
26. Robert Motz
27. Brooke Mowery
28. Jarrod Niederhiser
29. Vincent Nittoli
30. Ashley O'Brien
31. Yvonne Parks
32. Ashley Paulsen
33. Harold Powell
34. Samantha Renforth
35. Anne Saltsman
36. Lindsay Sheen
37. Marjorie Shivers
38. Brooke Skiba
39. Larry Truzzie
40. Kaitlin Vogt
41. Amber Waller
42. Sarah Warner
43. Jacqueline Weber
44. Kary Welker
45. Melinda Westbrook
46. Sarah White
47. Jennifer Woods
48. Ted Yuhaniak
49. Kathryn Zurbrugg

17-193

**NON-RENEWALS OF CERTIFICATED SUBSTITUTE TEACHERS
FOR 2017/18**

The Assistant Superintendent recommends that the Board of Education approve the non-renewal of the following certificated substitute personnel effective at the end of the 2016-2017 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Kayla Kelsh
2. Carol Lantz
3. Judith McKee

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-194 NON-RENEWAL OF CERTIFICATED TEACHER FOR 2017/18

The Assistant Superintendent recommends that the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the 2016/17 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Adam Doud
2. Mindy Hiltbrand

17-195 NON-RENEWAL ST. PAUL'S FOR 2017/18

The Assistant Superintendent recommends that the Board of Education approve the non-renewal of the following auxiliary unit individual:

1. Debbie Barrett

17-196 APPROPRIATION ADDITIONS

The Assistant Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

NSLP School Equipment Grant (#599-9117)	15,000.00
Salem HS Band (#300-9004)	200.00
Choir Jr. High (#300-9200)	150.00
Data Communication Grant (#451-9017)	1,800.00

17-197 HIRING OF SUMMER HELP

The Assistant Superintendent recommends that the Board of Education authorize Tim Roller to pursue two (2) people for summer help in the technology department for summer of 2017, and Jason Austin to pursue three (3) people for the summer help in the maintenance department for the summer of 2017. The people to be hired will be approved at the Board's next meeting.

17-198 RESIGNATION OF CAFETERIA POSITION

The Assistant Superintendent recommends that the Board of Education accept the resignation of Becky Smith from her three (3) hour (8:10 am – 9:10 am and 11:00 am – 1:00 pm) Cashier Cafeteria Position at the Reilly Elementary School as of April 13, 2017.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-199 GUIDANCE COUNSELOR FOR ST. PAUL ELEMENTARY SCHOOL

The Assistant Superintendent recommends that the Board of Education approve Kathryn Bacha as guidance counselor at Saint Paul School at \$30.00 per hour for a maximum of 12 hours per week for the remainder of the 2016-17 school year

17-200 HOMEBOUND INSTRUCTION

The Assistant Superintendent recommends that the Board of Education approve the hiring of Judy Colbert, to tutor a homebound student at the rate of \$22.00 per hour, timesheets to be submitted to and approved by Kristy Erb.

17-201 SPRING SPORTS, DISTRICT TRACK AND FIELD MEET

The Assistant Superintendent recommends that the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Ticket Sellers

1. Amy Johnson
2. Darlene Heineman
3. Michelle Schreffler
4. Veronica Shadle

Track Meets

- | | |
|-------------|---------------------------|
| 1. Cope | \$28.00 per Ticket Seller |
| 2. NBC Meet | \$28.00 per Ticket Seller |
| 3. County | \$28.00 per Ticket Seller |

District Meet	\$35.00 per Ticket Seller
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17-202 APPROVAL OF CERTIFIED SUBSTITUTE

The Assistant Superintendent recommends that the Board of Education approve the following certified substitute pending BCI/FBI results.

1. Christopher Kondas
2. Timothy Young

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-203 MILLS-HOLLOWAY STUDENT INSURANCE

The Assistant Superintendent recommends that the Board of Education approve the Mills-Holloway Insurance Agency for the Student Accident Insurance Program for the 2017/18 school year (Exhibit 17-203).

17-204 FISCAL CONSULTANT CONTRACT

The Board President recommends that the Board of Education approve the a one-year contract (8/1/2017 to 7/31/2018) to Robert P. Barrett as Fiscal Consultant to aid in the transition for the new treasurer at an annual salary of \$89,000.

17-205 ASSISTANT TREASURER CONTRACT

The Board President recommends that the Board of Education approve the a contract and addendum for the period of April 24, 2017 to July 31, 2017 to Michael Douglas as Assistant Treasurer at an annual salary of \$63,000 (pro-rated to the term as stated above).

17-206 TREASURER/CFO CONTRACT

The Board President recommends that the Board of Education approve the contract for the period of August 1, 2017 to July 31, 2019 to Michael Douglas as Treasurer/CFO at an annual salary of \$75,000.

17-207 ONE TO ONE INITIATIVE

The Assistant Superintendent recommends that the Board of Education authorize the Assistant Superintendent to enter into a purchase agreement to purchase Chromebooks for the one to one computer initiative for Salem City Schools.

17-208 ACTIVITY FUND PROPOSAL

The Assistant Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2016/17 school year groups.

1. Salem Junior High Choir

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-209 SICK LEAVE TRANSFER

The Assistant Superintendent recommends that the Board of Education approve a transfer of twenty (20) sick leave days to the following certificated staff in accordance with the Salem Education Association Agreement Article VI.

1. Karlyn Lundquist

17-210 ESC GOVERNING BOARD SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education for the 2017/18 school year (Exhibit 17-210).

17-211 ATHLETIC SUPPLEMENTAL

The Assistant Superintendent recommends that the Board of Education approve the following athletic positions for the 2016 – 2017 school year.

1. Eric Markovich – Assistant Softball Coach Volunteer

17-212 RESIGNATION OF SUPPLEMENTAL CONTRACT

The Assistant Superintendent recommends that the Board of Education approve the resignation of Rebecca Devlin as JV Softball supplemental contract effective the beginning of the softball season.

17-213 AMEND SUPPLEMENTAL CONTRACT

The Assistant Superintendent recommends that the Board of Education amend the contract of Emily Stacy, JV Softball supplemental contract (17-171) to 100% effective the beginning of the softball season.

17-214 CREATE SUPPLEMENTAL CONTRACTS

The Assistant Superintendent recommends that the Board of Education create an additional JV Softball coaching supplemental contract and an additional JV Baseball coaching supplemental contract.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

Ayes: Rohleder, Bricker, Haddad, Moffett, and Bailey

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

May 15, 2017 – Special Meeting

The Salem Board of Education met Monday, May 15, 2017 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

10 Review of May’s Consent Agenda

11 1 to 1 Initiative

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 6:58 PM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

May 15, 2017 – Regular Meeting

The Salem Board of Education met Monday, May 15, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Rohleder and seconded by Mr. Moffett that the Board approved the minutes from April 11, 2017 Special Meeting and Regular Meetings, as submitted prior to the meeting.

Ayes: Rohleder, Haddad, Moffett, Bricker, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland recognized staff for years of service and retirees for the 2016-2017 school year.

RECOGNITIONS

Years of Service

- Frank Parks – 45 Years of Service
- Darlene Farino – 30 Years of Service
- Darlene Heineman – 30 Years of Service

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- Connie Ridgeway – 25 Years of Service
- Anthony Martinelli – 25 Years of Service
- Marcia Bailey – 25 Years of Service
- Pamela Jay – 25 Years of Service
- Larry Truzzie – 25 Years of Service

Retirees for 2016-2017

- Carol Hrvatin - Junior High
- Debra Wilson – Southeast Elementary
- Linda Schreffler – Speech Pathologist Buckeye Elementary
- Scott Shingleton – Head Custodian Southeast Elementary
- Molly Silvers - Cafeteria
- Susan Ritchey – Bus Driver
- Darlene Farino – EMIS Coordinator Administration Office
- Susan Kyser – Payroll Administration Office
- Marjorie Ziegler – Accounts Payable

INFORMATIONAL ITEMS

- Willi Colbert – Moving from 6th Grade Southeast to the position in 7th & 8th Grade
- Jennifer Milliken-Dees – Moving from 5th Grade Southeast to 6th Grade Southeast
- Jennifer Woods – Moving from 5th Grade Southeast to 5th Grade Southeast
- Nicole Rothbauer – Moving from Junior High Intervention Specialist to Intervention Specialist K-12/Transition Facilitator

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Bricker gave a report on the Building and Grounds Committee

BOARD PRESENTAION

Matt Freeman gave an update on Quaker Tech including an update on number of students participating and the current curriculum

SALEM CITY BOARD OF EDUCATION
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FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end April 30, 2017.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-215 ROTARY EXCHANGE STUDENT

The Superintendent recommends that the Board of Education approve to accept Alycia Dusart from Belgium as the Rotary Exchange student for the 2017/18 school year.

17-216 ADMINISTRATOR CONTRACT

The Superintendent and Treasurer recommend that the Board award a three-year contract to Joe Gerberry as Computer Technician/Social Media at a salary of \$28,969.27 for the July 1, 2017 through June 30, 2018, \$29,765.92 for the period of July 1, 2018 through June 30, 2019, and \$30,510.07 for the period of July 1, 2019 through June 30, 2020.

17-217 ACCESS CONTRACTS

The Board approved the ACCESS Contracts for the 2017/18 school year (Exhibit 17-217).

1. Internet Access and Application Services
2. Managed Internal Broadband Services and Wireless Products
3. Voice Services

17-218 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND FORMS

The Superintendent recommends that the Board of Education have the first reading on the following (Exhibit 17-218). (All comments in writing should be sent to the Superintendent by June 1, 2017).

Bylaw 0100 – Definitions (Revised)

Bylaw 0167.1 – Use of Electronic Mail/Text Messages (Revised)

Policy 1530 – Evaluation of Principals and Other Administrators (Revised)

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Policy 1619 – Group Health Plans (New/Revised)
Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
Policy 1619.03 – Patient Protection and Affordable Care Act (New)
Policy 2460 – Special Education (Revised)
Policy 3223 – Standards-Based School Counselor Evaluation (Revised)
Policy 3419 – Group Health Plans (Revised)
Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
Policy 3419.02 – Privacy Protections of Fully Insured Group Health Plans (Revised)
Policy 3419.03 – Patient Protection and Affordable Care Act (New)
Policy 3420 – Health Insurance Benefit (Delete)
Policy 4419 – Group Health Plans (Revised)
Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
Policy 4419.02 – Privacy Protections of Fully Insured Group Health Plans (Revised)
Policy 4419.03 – Patient Protection and Affordable Care Act (New)
Policy 4420 – Health Insurance Benefit (Delete)
Policy 5330.02 – Procurement and use of Ephinephrine Auto Injectors in emergency Situations (Revised)
Policy 5830 – Student Fund-Raising (Revised)
Policy 6605 – Crowdfunding (New)
Policy 6700 – Fair Labor Standards Act (FLSA) (Revised)
Policy 8330 – Student Records (Revised)
Policy 9700 – Relations with Special Interest Groups (Revised)

17-219 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS OF BYLAWS AND BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND FORMS

The Superintendent recommends that the Board of Education have the first reading on the following (Exhibit 17-219). (All comments in writing should be sent to the Superintendent by June 1, 2017).

Bylaw 0157 – Appointment to Joint Vocational School District Board (Revised)
Policy 2430 – District-Sponsored Clubs and Activities (Revised)
Policy 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
Policy 2431 – Interscholastic Athletics (Revised)
Policy 2461 – Recording of District Meetings Involving Students and/or Parents (Revised)
Policy 2623 – Student Assessment and Academic Intervention Services (Revised)
Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)
Policy 5200 – Attendance (Revised)
Policy 5460 – Graduation Requirements (Revised)

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- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised)
- Policy 6233 – Amenities for Participants at Meetings and/or Other Occasions (Revised)
- Policy 6320 – Purchases (Revised)
- Policy 6325 – Procurement-Federal Grants/Funds (Revised)
- Policy 6423 – Use of Credit Cards (Revised)
- Policy 6680 – Recognition (Revised)
- Policy 6700 – Fair Labor Standards Act (FLSA) (Revised)
- Policy 8210 – School Calendar (Revised)
- Policy 8310 – Public Records (Revised)
- Policy 8320 – Personnel Files (Revised)
- Policy 8330 – Student Records (Revised)
- Policy 8452 – Automated External Defibrillators (AED) (Revised)
- Policy 8500 – Food Services (Revised)
- Policy 9270 – Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District (Revised)

17-220 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following position:

7. Kevin Jamison – 2 hour Cafeteria position at Reilly Elementary (retroactive to 4/25/2017)
8. Dawn Anderson – 1 hour Cafeteria position at Southeast Elementary
9. Dawn Anderson – 2 ½ hours Cafeteria position at Salem High School (Starting 8-8-2017)
10. Deborah McKinley – 1 hour Cafeteria position at Reilly Elementary (Starting 5/22/2017)

17-221 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2017/18 school year:

1. H. Michael Powell – MA to MA +15

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17-222 HIGH SCHOOL SUMMER SCHOOL PROGRAMS

The Superintendent recommends that the Board of Education approve the following High School Summer School Programs for the 2016-2017 school year:

1. High School Credit Recovery Program – June 12, 2017 – June 30, 2017, 60 hours @ \$22/hr.
2. OGT Prep – depending on enrollment
3. Summer Health – June 5, 2017 – June 16, 2017, (60 hours + 10 hours prep time)

17-223 COLLEGE CREDIT PLUS PROGRAM

The Superintendent recommends that the Board of Education approve the College Credit Plus Program between Youngstown State University and Salem City Schools for the 2017/18 school year.

17-224 HIGH SCHOOL SUMMER SCHOOL INSTRUCTORS

The Superintendent recommends that the Board of Education approve the following summer school instructors for the 2016-2017 school year:

High School Credit Recovery

1. Jeanette DeShields 60 hrs. @ \$22/hr.
2. Elaine Habeger 60 hrs. @ \$22/hr.
(Substitute for Jeanette DeShields if needed)

Summer Health

1. William Miller 60 hrs. @ \$22/hr. (+ 10 Hours Prep Time)

17-225 FOOD SERVICE MANAGEMENT SERVICES

The Superintendent recommends that the Board of Education approve the contract with Nutrition Group for food services management services for the 2017/18 school year (with 3 one-year renewals).

17-226 IN LIEU OF TRANSPORTATION

The Superintendent recommends that the Board of Education approve the Payment in Lieu of Transportation minimum amount of \$250.00 for the 2017/18 school year.

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17-227 RESIGNATION OF CAFETERIA POSITION

The Superintendent recommends that the Board of Education accept the resignation of Cathy Markovich from her Cafeteria Position at Southeast Elementary and Salem High School effective 5/30/2017.

17-228 LEVELED LITERACY INTERVENTION PROGRAM (LLI)

The Superintendent recommends that the Board of Education approve the Leveled Literacy Intervention Program (LLI) for Buckeye Elementary and Reilly Elementary.

17-229 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2017 – 2018 school year.

FOOTBALL

- | | |
|---|--------|
| 3. Sr. High Head Coach – Ron Johnson | Top |
| 4. Sr. High Varsity Asst. Coach – Jason Swiger | Top |
| 5. Sr. High Varsity Asst. Coach – Adam Doud | Top |
| 6. Sr. High Varsity Asst. Coach – Jason Lude | Top |
| 7. Sr. High Varsity Asst. Coach – Donald Short | Top |
| 8. Sr. High Varsity Asst. Coach – Chris Moore | Step 0 |
| 9. 9 th Grade Head Coach – Austin Noel | Step 3 |
| 10. 9 th Grade Asst. Coach – Derek Frederick | Step 1 |
| 11. 8 th Grade Head Coach – Barry Long | Top |
| 12. 8 th Grade Asst. Coach – Greg DeCarlo | Step 3 |
| 13. 7 th Grade Head Coach – Cory Wonner | Step 4 |
| 14. 7 th Grade Asst. Coach – Rob Little | Step 0 |

CROSS COUNTRY

- | | |
|---|--------|
| 1. Head Varsity Boys and Girls – Rob Motz | Step 3 |
| 2. Asst. High School – Ted Yuhaniak | Step 2 |
| 3. Head Jr. High Coach – Bethany Huston | Step 2 |

BOYS SOCCER

- | | |
|--|--------|
| 1. Boys Head Coach – John Schuster | Step 3 |
| 2. Boys Asst. Coach/JV – Matt Woolford | Step 3 |

GIRLS SOCCER

- | | |
|--|--------|
| 1. Girls Head Coach – Travis Zeigler | Top |
| 2. Girls Asst. Coach/JV – Kent Paulini | Step 2 |

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VOLLEYBALL

- | | |
|---------------------------------------|--------|
| 1. Girls Head Coach – Sarah Hamilton | Step 5 |
| 2. Girls Asst./JV Coach – Candy Kekic | Top |

BOYS GOLF

- | | |
|------------------------------------|--------|
| 1. Boys Head Coach – Billy Stanton | Step 1 |
|------------------------------------|--------|

GIRLS GOLF

- | | |
|------------------------------------|-----|
| 1. Girls Head Coach – Barb Wollitz | Top |
|------------------------------------|-----|

GIRLS TENNIS

- | | |
|----------------------------------|-----|
| 1. Girls Head Coach – Joe Ronghi | Top |
|----------------------------------|-----|

CHEERLEADING

- | | |
|--|--------|
| 1. Varsity Cheerleading Advisor – Jill McKim | Step 2 |
| 2. Junior High Cheerleading Advisor – Ashley Boyle | Step 3 |
| 3. 9 th Grade Cheerleading Advisor – Jordan Burke | Step 1 |

FOOTBALL

- | | |
|--|-----|
| 1. Weight Room Supervisor – (Fall) – Hank Brock | Top |
| 2. Weight Room Supervisor – (Fall) – Ron Johnson | Top |

NON-FOOTBALL

- | | |
|--|-----|
| 1. Weight Room Supervisor – Hank Brock | Top |
|--|-----|

ATHLETIC MANAGER

- | | |
|--|-----|
| Middle School Faculty Mgr. (Ath. Dir.) – Dave Stratton | Top |
|--|-----|

WRESTLING

- | | |
|--|--------|
| 1. Head Coach – Ken Baumarrriage | Top |
| 2. Varsity Asst. – Sonn Hostetter | Top |
| 3. Jr. High Head Coach – Drew Hart | Step 2 |
| 4. Jr. High Asst. Coach – Mike Manypenny | Top |

BOYS BASKETBALL

- | | |
|---|--------|
| 1. Head Boys Coach – Rich Hart | Top |
| 2. Varsity Asst. Coach – Matt Mowery | Top |
| 3. 9 th Boys Head Coach – Jeff Andres | Top |
| 4. 8 th Boys Head Coach – Jarrod Niederhiser | Top |
| 5. 7 th Boys Head Coach – 50/50 Split | |
| Cory Wonner | Step 4 |
| Derick Frederick | Step 1 |

SALEM CITY BOARD OF EDUCATION
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GIRLS BASKETBALL

- | | |
|--|-----|
| 1. Head Girls Coach – Vincent Nittoli | Top |
| 2. Asst. Varsity Coach – Guy Costella | Top |
| 3. Jr. Varsity Girls Head Coach – Sarah Hamilton | Top |
| 4. 8 th Head Coach – Renee Dreger | Top |
| 5. 7 th Head Coach – Glen Windram | Top |

17-230 APPROVAL OF THE CLASS OF 2016 HIGH SCHOOL GRADUATES

The Superintendent recommends that the Board of Education approve the Graduates to be awarded diplomas on May 28, 2017. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education (Exhibit 17-230).

17-231 SALEM PUBLIC LIBRARY BUDGET

The Superintendent recommends that the Board of Education approve the Salem Public Library Tax Budget Request for 2018 (Exhibit 17-231).

17-232 ESC GOVERNING BOARD SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education for Home Instruction shall begin on April 3, 2017 and shall terminate on June 30, 2017 (Exhibit 17-232).

17-233 PAYROLL CLERK

The Superintendent and Treasurer recommend that the Board award a three-year contract to Angela Williams as Payroll Clerk at a salary of \$35,000 for the July 1, 2017 through June 30, 2018, \$35,962.50 for the period of July 1, 2018 through June 30, 2019, and \$36,861.56 for the period of July 1, 2019 through June 30, 2020. In addition, a one-month contract for the period of June 1, 2017 to June 30, 2017 in the amount of \$2,916.67.

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17-234 HEMSPN SALARIES

The Superintendent and HEMSPN director recommend that the Board approve the following for the 2017/18 school year:

- 1) A 1% increase for the following HEMSPN teaching staff:
Shelley Basich
Ann Cope
Priscilla Lancaster
Beverley Richie
Sue Suarez
Jan Trieff
- 2) A 2% increase for the following HEMSPN office staff:
Deb Baker
DeAnn Russell
- 3) An increase in the number of work days from 234 to 240 for Darla Shar, Asst. Director.

17-235 APPROPRIATION ADDITIONS

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Title II-A (#590-9017)	10,608.48
Choir Jr. High (#300- 9200)	500.00
HEMSPN (#012-9000)	50,000.00
Auxiliary Services (#041-90xx)	10,000.00

17-236 EXEMPT STAFF

The Superintendent and Treasurer recommend that the Board approve 2.75% increase in salary for the period of July 1, 2017 through June 30, 2018 and 2.5% increase in salary for the period of July 1, 2018 through June 30, 2019 for the exempt staff (Lori May and Teresa Roberts).

SALEM CITY BOARD OF EDUCATION
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17-237 SUMMER HELP

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$10.83 per hour pending completion of BCI and FBI background checks.

High School (Starting 6/5/2017)

1. Gisela Hiltbrand
2. Jill Maenz
3. Hannah Wukotich
4. Maggie Oshnock (3 days)
5. Renee Hillyer (3 days)

Buckeye Elementary (Starting 6/5/2017)

1. Leslie Wilson
2. Beth Risbeck (3 days)

Southeast Elementary (Starting 6/5/2017)

1. Michelle Shreffler
2. Adam Greer

Reilly Elementary (Starting 6/5/2017)

1. John Ritchey
2. Rex Allen

Bus Garage (Starting 6/5/2017)

1. Rhonda Nolan
2. Dan Griffith

Maintenance

1. John McKee – Retroactive to 5/9/2017
2. Shane Metzger – Starting 5/22/2017

17-238 APPROVAL OF CLASSIFIED SUBSTITUTE

The Superintendent recommends that the Board of Education approve the following classified substitute pending BCI/FBI results.

3. Dana Paulin

17-239 FY 2017 FIVE YEAR FORECAST

The Superintendent recommends that the Board of Education approve the May 2017 Five Year Forecast (Exhibit 17-239).

SALEM CITY BOARD OF EDUCATION
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May 15, 2017 – Regular Meeting

17-240 EMIS COORDINATOR

The Superintendent and Treasurer recommend that the Board award a three-year contract to Paulette Stahl as EMIS Coordinator at a salary of \$44,000 for the July 1, 2017 through June 30, 2018, \$45,210.00 for the period of July 1, 2018 through June 30, 2019, and \$46,340.25 for the period of July 1, 2019 through June 30, 2020, and for transition, at the per diem rate of \$169.23 for training with the EMIS Coordinator a maximum of five (5) days. Dates to be determined.

17-241 CREATION OF A CERTIFIED POSITION

The Superintendent recommends that the Board of Education approve the creation of the certified position for an ELL Teacher at the High School/Junior High for the 2017/18 school year.

17-242 CREATION OF A CERTIFIED POSITION

The Superintendent recommends that the Board of Education approve the creating of the certified position for Intervention Specialist at Reilly Elementary for the 2017/18 school year.

17-243 CREATION OF A CERTIFIED POSITION

The Superintendent recommends that the Board of Education approve the creating of the certified position for Intervention Specialist K-12/Transition Facilitator for the 2017/18 school year.

17-244 INCREASE OF BUS ROUTE TIME

The Superintendent recommends that the Board of Education approve the increase in route time for Bus 15 for the 2017/18 school year. This route transports our Buckeye Elementary daycare students. The route is currently two and one half (2.5) hours per day and will be increased to three (3) hours. The increase is to accommodate a new daycare, Early Bird Learning Center, which has requested transportation from their new facility on North Cunningham road for the upcoming school year.

SALEM CITY BOARD OF EDUCATION
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May 15, 2017 – Regular Meeting

17-245 HIRING OF CERTIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2017-18 school year pending BCI/FBI results:

1. Stephanie Davis – ELL Intervention Specialist @ BA150 Step 0

17-246 NON-ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2016-2017 school year.

1. Junior High Student Council – Kera Leskovec (Retroactive to 8-22-2016)

APPROVAL OF CONSENT AGENDA FOR MAY 15, 2017

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board approve the Consent Agenda as presented

Ayes: Rohleder, Bricker, Haddad, Moffett, and Bailey

Nays: None

Motion Carries

MOTION TO GO INTO EXECUTIVE SESSION

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken at 7:58 PM.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

MOTION TO ADJOURN EXECUTIVE SESSION

Moved by Mr. Rohleder and seconded by Mr. Moffett to return to regular session at 8:44 PM.

Ayes: Rohleder, Moffett, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
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ADJOURN MEETING

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:45PM

May 25, 2017 – Special Meeting

The Salem Board of Education met Thursday May 25, 2017 at 8:00 AM in the Conference room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad – Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Rohleder, Moffett, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
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May 25, 2017 – Special Meeting

EXECUTIVE SESSION

The Board President recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken at 8:01 AM

Moved by Mr. Rohleder and seconded by Mr. Moffett that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement at 8:18AM

SUPERINTENDANT EVALUATION

The board discussed the Superintendents evaluation for the 2016/17 school year.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:59 AM.

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June 19, 2017 – Special Meeting

The Salem Board of Education met Monday, June 19, 2017 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, and Mr. Moffett.

Mr. Bailey called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Absent

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Moffett, Haddad, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

01 Review of June’s Consent Agenda

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 6:58 PM.

SALEM CITY BOARD OF EDUCATION
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June 19, 2017 – Regular Meeting

The Salem Board of Education met Monday, June 19, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, and Mr. Moffett.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Absent

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approved the minutes from May 15, 2017 Special Meeting and Regular Meetings, and the May 25, 2017 Special Meeting, as submitted prior to the meeting.

Ayes: Moffett, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Dr. Shivers reported on the update of the Board Goals.

PRESENTATION

Lisa Good from Nutrition Group, presented on the performance of the lunch program for 2016/17 school year.

RECOGNITIONS

None

SALEM CITY BOARD OF EDUCATION
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June 19, 2017 – Regular Meeting

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mrs. Haddad gave a report on the Community Relations Committee
- Mr. Bricker gave a report on the Building and Grounds Committee

BOARD PRESENTAION

Matt Freeman gave an update on Quaker Tech including an update on number of students participating and the current curriculum

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end May 31, 2017.

Ayes: Moffett, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

**17-248 SECOND READING FOR THE REVISIONS/ ADDITIONS/
DELETIONS OF BOARD POLICIES, ADMINISTRATIVE
GUIDELINES AND FORMS**

The Superintendent recommends that the Board of Education have the second reading on the following: (Exhibit 17-218)

- Bylaw 0100 – Definitions (Revised)
- Bylaw 0167.1 – Use of Electronic Mail/Text Messages (Revised)
- Policy 1530 – Evaluation of Principals and Other Administrators (Revised)
- Policy 1619 – Group Health Plans (New/Revised)
- Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
- Policy 1619.03 – Patient Protection and Affordable Care Act (New)
- Policy 2460 – Special Education (Revised)

SALEM CITY BOARD OF EDUCATION
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- Policy 3223 – Standards-Based School Counselor Evaluation (Revised)
- Policy 3419 – Group Health Plans (Revised)
- Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
- Policy 3419.02 – Privacy Protections of Fully Insured Group Health Plans (Revised)
- Policy 3419.03 – Patient Protection and Affordable Care Act (New)
- Policy 3420 – Health Insurance Benefit (Delete)
- Policy 4419 – Group Health Plans (Revised)
- Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
- Policy 4419.02 – Privacy Protections of Fully Insured Group Health Plans (Revised)
- Policy 4419.03 – Patient Protection and Affordable Care Act (New)
- Policy 4420 – Health Insurance Benefit (Delete)
- Policy 5330.02 – Procurement and use of Ephinephrine Auto Injectors in emergency Situations (Revised)
- Policy 5830 – Student Fund-Raising (Revised)
- Policy 6605 – Crowdfunding (New)
- Policy 6700 – Fair Labor Standards Act (FLSA) (Revised)
- Policy 8330 – Student Records (Revised)
- Policy 9700 – Relations with Special Interest Groups (Revised)

17-249

**SECOND READING FOR THE REVISIONS/ ADDITIONS/
DELETIONS OF BYLAWS AND BOARD POLICIES,
ADMINISTRATIVE GUIDELINES AND FORMS**

The Superintendent recommends that the Board of Education have the second reading on the following: (Exhibit 17-219)

- Bylaw 0157 – Appointment to Joint Vocational School District Board (Revised)
- Policy 2430 – District-Sponsored Clubs and Activities (Revised)
- Policy 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
- Policy 2431 – Interscholastic Athletics (Revised)
- Policy 2461 – Recording of District Meetings Involving Students and/or Parents (Revised)
- Policy 2623 – Student Assessment and Academic Intervention Services (Revised)
- Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)
- Policy 5200 – Attendance (Revised)
- Policy 5460 – Graduation Requirements (Revised)
- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)

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- Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised)
- Policy 6233 – Amenities for Participants at Meetings and/or Other Occasions (Revised)
- Policy 6320 – Purchases (Revised)
- Policy 6325 – Procurement-Federal Grants/Funds (Revised)
- Policy 6423 – Use of Credit Cards (Revised)
- Policy 6680 – Recognition (Revised)
- Policy 6700 – Fair Labor Standards Act (FLSA) (Revised)
- Policy 8210 – School Calendar (Revised)
- Policy 8310 – Public Records (Revised)
- Policy 8320 – Personnel Files (Revised)
- Policy 8330 – Student Records (Revised)
- Policy 8452 – Automated External Defibrillators (AED) (Revised)
- Policy 8500 – Food Services (Revised)
- Policy 9270 – Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District (Revised)

17-250 EXEMPT STAFF

The Superintendent and Treasurer recommend that the Board approve 2.75% increase in salary prorated for the period of July 1, 2017 through June 30, 2018 for the exempt staff (Susan Kyser and Marjorie Zeigler).

17-251 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2017/18 school year:

2. Matthew F. Ziegler – MA to MA +15
3. Elizabeth McTrusty – MA + 15 to MA + 30
4. Samantha Renforth – MA to MA + 15

17-252 CERTIFIED RESIGNATION

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Certificated Employee:

1. Steve Cabassa – Effective July 31, 2017

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17-253 DISTRICT TRACK MEET WORKERS

The Superintendent recommends that the Board of Education approve the following individuals for work at the District Track Meet. No local funds were used.

1. Todd Huda – Tournament Manager @	\$525.00
2. Megan Gustaevel – Trainer @ \$75 per day	\$150.00
3. Veronica Shadle – Secretary @ \$35 per day	\$ 70.00

17-254 KINDERGARTEN CAMP STAFF

The Superintendent recommends the Board of Education approve the following staff for Kindergarten Camp to be held August 7, 2017 through August 11, 2017 for the 2017/18 school year:

1. Jen Andres – Title I (Salem)	\$22.00/hr.
2. Christi Arnoto – Teacher (Salem)	\$22.00/hr.
3. Tracy Gottschling – Teacher (Salem)	\$22.00/hr.
4. Alison Haynes – Title I (Salem)	\$22.00/hr.
5. Mindy Hiltbrand – Teacher (Salem)	\$22.00/hr.
6. Joann Dombroski – Nurse (Salem)	\$25.03/hr.
7. Shari McKarns – Nurse (Salem)	\$27.32/hr.
8. Lisa Miller – Teacher (Salem)	\$22.00/hr.
9. Julie Moore – Teacher (Salem)	\$22.00/hr.
10. Kary Welker – Teacher (Salem)	\$22.00/hr.
11. Melinda Westbrook - Teacher (Salem)	\$22.00/hr.
12. Allie Winner – Teacher (Salem)	\$22.00/hr.
13. Paula Wonner – Teacher (Salem)	\$22.00/hr.
14. Regina Ziegler – Title I (Salem)	\$22.00/hr.

17-255 AUTHORIZING 2017/18 MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA)

The Superintendent recommends that the Board of Education approve that the High School and Grade 7 & 8 Schools do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board.

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17-256 NON-ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2017/18 school year.

1. Lisa Frederick & Anthony Martinelli - Arts Honor Society
2. Frank Zamarelli – Auditorium Coordinator
3. Will Klucinec – Audio Visual Director
4. Yvonne Parks – Yearbook
5. Brooke Skiba – School Paper
6. Attila Samu – Fall Play Supervisor
7. Joanna Andrei – Asst. Fall Play Supervisor
8. Attila Samu – Spring Play Supervisor
9. Megan Ellis and Amber Waller – Senior High Student Council
10. Dana Ackerman – Pep Club
11. Dana Ackerman – Junior Class Prom Supervisor
12. Jeannette DeShields - Interact
13. Amie Cochran – Key Club
14. Darlene Heineman – Class of 2018 (Seniors)
15. Dana Ackerman – Class of 2019 (Juniors)
16. Kerri Zacharias – Class of 2020 (Sophomores)
17. Darlene Heineman – Class of 2021 (Freshman)
18. Deanna Wilson – Poetry Club
19. Julie Casacchia – Spanish Club
20. Anneliese Carter – German Club
21. Sue Skiba – Senior High Academic Challenge
22. Brooke Skiba –Honor Society
23. Darlene Heineman – TACT
24. Hannah McFarland – Band Director
25. Nikki Price – Flag/Majorettes
26. Aaron Graneto - Percussion
27. Anne Saltsman – Asst. Band Director
28. Atilla Samu – Chamber Choir
29. Kera Leskovec – Junior High Student Council
30. Andrew Skiba – Junior High Academic Challenge

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17-257 HIRING OF CERTIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2017/18 school year pending BCI/FBI results:

- Victoria Koch – Speech Language Pathologist Buckeye - MA Step 0
- Christijana Vucenovic – Math – High School BA Step 0
- Kent Paulini – 6th Grade – Southeast – BA Step 1

17-258 REDUCTION IN FORCE (RIF) OF CERTIFIED PERSONNEL

The Superintendent recommends that the Board of Education reduce the second grade position effective beginning the 2017/18 school year due to lack of enrollment.

17-259 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bid to the following classified staff for the following position beginning the 2017/18 School Year:

Kevin Jamison – 4 Hrs. Bus Driver

17-260 APPROVAL OF THE CLASS OF 2018 HIGH SCHOOL GRADUATES

The Superintendent recommends that the Board of Education approve the Graduates for Early Summer Graduation to be awarded diplomas on July 28, 2017. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education. (Exhibit 17-260)

17-261 CONTRACT FOR TRANSPORTATION SERVICES

The Superintendent recommends that the Board of Education approve the Transportation Contract made by and between the Suburban School Transportation and the Salem City School District for transportation of student 17-261 for the purpose of educational services for the 2017/18 School Year. (Exhibit 17-261)

17-262 CONTRACT FOR VISION (TVI) SERVICES AND ORIENTATION & MOBILITY SERVICES

The Superintendent recommends that the Board of Education approve the contract with Wills Mobility and Vision Services, LLC for the 2017/18 school year. (Exhibit 17-262).

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17-263 SUMMER HELP

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$10.83 per hour pending completion of BCI and FBI background checks.

High School

1. Calvin Sell - (Retroactive to 6/5/2017 – 8/23/2017)

17-264 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2017/18 school year.

VOLLEYBALL

- | | |
|--|--------|
| 15. 7 th Grade Head Coach – Dana Ackerman | Step 0 |
| 16. 8 th Grade Head Coach – Michele Pieniazek | Step 3 |

17-265 ENVIRONMENTAL CLUB

The Superintendent recommends the Board of Education approve the Constitution for the High School Environmental Club for the 2017/18 school year. This position has no stipend and will be advised by Deanna Wilson. The club will meet in Mrs. Wilson's room on Monday at 7:00 pm. There are no additional costs for this club. (Exhibit 17-265).

17-266 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND FORMS

The Superintendent recommends that the Board of Education have the first reading on the following: (Exhibit 17-266) (All comments in writing should be sent to the Superintendent by July 3, 2017).

Policy 2464 – Gifted Education and Identification (Revised)

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17-267 APPROPRIATION ADDITIONS

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Public School Support (#018)	8,662.17
Salem High School Band (#300-9004)	500.00
Choir (#300-9005)	300.00
Auxiliary Services (#401)	20,000.00
Food Service (#006)	15,000.00
Adult Ed (#012-9000)	25,000.00
IDEA-B (#516)	(190,313.99)
LEP (#551)	(4,069.37)
Title I (#572)	(61,864.08)
Title II-A (#590)	(10,317.20)
Title VI-B (#599)	(335.32)
NSLP School Equipment Grant (#599-9117)	(15,000.00)
Rotary (#014)	(23,815.27)
Employee Benefits Self-Ins (#024)	(19,484.95)
HEMSPN (#022-9000)	(705.50)
Termination Benefits (#035)	1,296.13
Uniform School Supplies (#009)	<u>(26,000.00)</u>
TOTAL	<u>\$(271,147.38)</u>

17-268 HIRING OF SUMMER HELP

The Superintendent recommends that the Board of Education approve the following summer help in the technology department for the summer of 2017:

Nic Deville - (Retroactive to 6/6/2017 – 8/23/2017) Computer Technician

17-269 DOCUMENT ARCHIVAL/REQUISITION SOFTWARE

The Superintendent and Treasurer recommend that the Board approve the contract to Strategic Solutions for document archival/requisition software in the amount of \$5,366.25 (includes a \$1,000 discount for contract signed before June 30, 2017). (Exhibit 17-269).

17-270 AUTHORIZATION FOR FINAL CERTIFICATE OF ESTIMATED RESOURCES

The Superintendent and Treasurer recommend that the Board of Education to authorize the Treasurer to request a final amended certificate of estimated resources for fiscal year 2017 from the county auditor as revenues are finalized.

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17-271 TEMPORARY APPROPRIATIONS FOR FISCAL YEAR 2018

The Superintendent and Treasurer recommend that the Board of Education approve setting of temporary appropriations at 25% of the 2017/18 line item expenditures for all funds from July 1, 2017 to September 30, 2017.

17-272 PERMANENT APPROPRIATION

The Superintendent and Treasurer recommend that the Board of Education approve the appropriations approved on Sept. 19, 2016 on 17-069 as the permanent appropriations for the 2017 fiscal year.

17-273 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following Classified Staff for the 2017/18 school year pending BCI/FBI results:

Teresa Hixson – 1 Hr. Cafeteria position @ Salem High School (Starting 8/8/17)

17-274 2017/18 SCHOOL CALENDAR MODIFIED

The Superintendent recommends that the Board of Education approve the modified 2017/18 School Year Calendar. (Exhibit 17-274)

17-275 CONTRACT WITH HOWELLS AND BAIRD

The Superintendent recommends that the Board of Education approve a contract with Howells and Baird for evaluation of facilities and grounds not to exceed \$40,000 in preparing for the future.

17-276 CONTRACT BETWEEN THE SALEM CITY SCHOOLS AND THE SALEM COMMUNITY CENTER

The Superintendent recommends the Board of Education enter into a contract with the Salem Community Center for the use of their Salem CenterPlex-Multipurpose Courts and Indoor Track, Center Circle-Indoor Turf Field from June 1, 2017 through April 28, 2018. (Exhibit 17-276).

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17-277 TRANSFER OF FUNDS

The Superintendent and Treasurer recommend that the Board of Education transfer the following from the General Fund:

\$2,000.00 to the Termination Benefits (#035)

17-278 A RESOLUTION DECLARING IT NECESSARY TO RENEW AN EXISTING 2.0-MILL TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT IMPROVEMENTS AND REQUESTING THE COLUMBIANA COUNTY AUDITOR TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT RENEWAL LEVY(R.C. 5705.21)

WHEREAS, at an election on May 7, 2013, the electors of the School District approved the renewal of an existing 2.0-mill tax levy in excess of the ten-mill limitation for the purpose of providing adequate funds for permanent improvements for constructing, renovating, remodeling, rehabilitating, improving, furnishing, and equipping building sites and facilities of the school district (general permanent improvements), for five years, which levy will have its last collection in calendar year 2018; and

WHEREAS, this Board finds that it is necessary to renew that 2.0-mill tax levy in excess of the ten-mill limitation for five (5) years; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21, this Board must request that the Columbiana County Auditor certify (i) the total current tax valuation of the School District and (ii) the dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Section 5705.03(B), upon receipt of a certified copy of a resolution of this Board declaring the necessity of the tax, stating its purpose, whether it is an additional levy or a renewal or a replacement of an existing tax, and the section of the Revised Code authorizing its submission to the electors, and requesting such certification, the County Auditor is to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the proposed levy;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Salem City School District, County of Columbiana, Ohio, that:

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Section 1. This Board finds, determines and declares that it is necessary to renew, for a five (5) year period of time (commencing with a levy on the tax list and duplicate for the year 2018 to be first distributed to this Board in calendar year 2019), an existing 2.0-mill ad valorem property tax outside of the ten-mill limitation, for the purpose of general permanent improvements, and that it intends to submit the question of the renewal of that levy to the electors at an election to be held on November 7, 2017, as authorized by Section 5705.21 of the Revised Code.

Section 2. Such an additional tax shall be at a rate not exceeding 2.0 mills for each one dollar of valuation, which amounts to \$0.20 for each one hundred dollars of valuation, for a period of five (5) years.

Section 2. Request for Certification. This Board requests the Columbiana County Auditor to certify to it both (i) the total current tax valuation of the School District and (ii) the dollar amount of revenue that would be generated by the 2.0-mill levy specified in Section 1.

Section 3. The Treasurer is authorized and directed to deliver or cause to be delivered promptly to the Columbiana County Auditor and Board of Elections a certified copy of this Resolution

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of the Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. The captions and headings in this Resolution are solely for the convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. This Resolution shall be in full force and effect from and immediately upon its adoption.

17-279 ADVANCE OF FUNDS

The Superintendent and Treasurer recommend the Board of Education advance the following from the General Fund:

\$8,000.00 to the IDEA-B Grant (#516)
\$4,000.00 to the Title II-A Grant (#590)

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June 19, 2017 – Regular Meeting

Approval of Consent Agenda for June 19, 2017

Moved by Mr. Bricker and seconded by Mr. Moffett that the Board approve the Consent Agenda as presented

Ayes: Bricker, Moffett, Haddad, and Bailey

Nays: None

Motion Carries

Adjourn Meeting

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 7:30PM

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July 17, 2017 – Special Meeting

The Salem Board of Education met Monday, July 17, 2017 at 8:00 AM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, and Mr. Moffett.

Mr. Bailey called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approved the minutes from June 19, 2017 Special Meeting and Regular Meetings, as submitted prior to the meeting with the following corrections.

17-100 Placement on the Athletic Supplemental Salary Schedule

The Assistant Superintendent recommends that the Board of Education approve the placement on the athletic supplemental salary schedule for the following athletic supplemental positions for the Spring 2017 season.

Track – Jr. High

Zack Penick – Asst. Coach

Step 5

17-237 Placement on the Summer Help List of Employees

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$10.83 per hour pending completion of BCI and FBI background checks.

Salem High School Cafeteria

1. Mary Ann Mason – Summer Lunch Program
(Retroactive to 6/12/2017)

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July 17, 2017 – Special Meeting

17-254 Kindergarten Camp Staff - Corrected Hourly Rates

The Superintendent recommends the Board of Education approve the corrected hourly rates for following staff for Kindergarten Camp to be held August 7, 2017 through August 11, 2017 for the 2017/18 school year:

1. Joann Dombroski – Nurse (Salem) \$25.41/hr.
2. Shari McKarns – Nurse (Salem) \$27.73/hr.

17-257 Corrective Placement on the Salary Schedule of Certified Staff

The Superintendent recommends that the Board of Education approve the salary schedule placement of Kent Paulini, 6th Grade Teacher at Southeast at BA150-Step 1 for the 2017/18 school year pending BCI/FBI results.

17-268 Summer Help – Corrected Hourly Rate

The Superintendent recommends that the Board of Education approve the corrected hourly rate for summer help in the technology department for the summer of 2017 to Nic Deville - (Retroactive to 6/6/2017 – 8/23/2017) Computer Technician @ \$15.00 per hour

Ayes: Moffett, Rohleder, Haddad, Bricker, and Bailey
Nays: None
Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

None

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July 17, 2017 – Special Meeting

PRESENTATION

None

RECOGNITIONS

None

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

None

BOARD PRESENTAION

None

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approve the Financial Report and Report on Bills for the month end June 31, 2017.

Ayes: Moffett, Rohleder, Bricker, Haddad, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

**18-001 SECOND READING FOR THE REVISIONS/ADDITIONS/
DELETIONS OF BOARD POLICIES, ADMINISTRATIVE
GUIDELINES AND FORMS**

The Superintendent recommends that the Board of Education have the second reading on the following: (Exhibit 17-266).

Policy 2464 – Gifted Education and Identification (Revised)

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July 17, 2017 – Special Meeting

18-002 HIRING OF CERTIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2017-18 school year pending BCI/FBI results:

- | | | |
|---|-----------|--------|
| 1. Adam Doud – ISS teacher at the High School | BA Step 0 | |
| 2. Kevin Utt – 5 th & 6 th Grade | BA Step 0 | |
| 3. Daryl Kurtz – Junior High 7 th & 8 th Grade
Intervention Specialist | BA Step 2 | |
| 4. Renee Cantrell – Intervention Specialist
Grades 3 rd & 4 th | BA Step 0 | Reilly |

18-003 KINDERGARTEN CAMP STAFF

The Superintendent recommends that the Board of Education approve the following staff for Kindergarten Camp to be held August 7, 2017 through August 11, 2017 for the 2017/18 school year:

15. Susan Getz – Teacher (Salem) \$22.00/hr.

18-004 SALEM SCHOOL DISTRICT NON-TEACHING CONTRACTS

The Superintendent recommends that the Board of Education approve the following non-teaching contract for the 2017/18 school year.

1. Matt Freeman – Transportation Supervisor @ \$16,480.00

18-005 RESOLUTION TO PROCEED

The Superintendent and Treasurer recommend that the Board of Education approve the Resolution to Proceed with the Levy Renewal for the Purpose of General Permanent Improvements.

**A RESOLUTION SUBMITTING TO THE ELECTORS OF THE SCHOOL
DISTRICT THE QUESTION OF THE RENEWAL OF AN EXISTING 2.0- MILL
TAX LEVY FOR THE PURPOSE OF GENERAL PERMANENT
IMPROVEMENTS (R.C. 5705.21)**

WHEREAS, on June 19, 2017, this Board adopted Resolution No. 17-278 pursuant to Section 5705.03 of the Revised Code declaring it necessary to renew an existing 2.0-mill tax levy for the purpose of general permanent improvements, which amounts to \$0.20 for each one hundred dollars of valuation for a five-year period of time, and requesting the Columbiana County Auditor to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by that 2.0 renewal levy; and

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WHEREAS, on June 20, 2017 the Columbiana County Auditor certified that the total current tax valuation of the School District is \$311,940,230.00 and the dollar amount of revenue that would be generated by that 2.0-mill renewal levy would be \$315,300.00 annually during the life of the levy assuming that the total current tax valuation remains the same throughout the life of the levy;

NOW, THEREFORE BE IT RESOLVED by the Board of Education of Salem City School District, County of Columbiana, Ohio, two-thirds (2/3) of all members elected thereto concurring, that:

Section 1. The Board determines to proceed with the submission of the question of the additional tax levy to the electors of the School District.

Section 2. The question of the renewal of an existing 2.0-mill ad valorem property tax outside of the ten-mill limitation, for a five (5) year period of time, for the purpose of general permanent improvements, beginning with the tax list and duplicate for the year 2018, the proceeds of which renewal levy first would be available to the School District in 2019, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the School District at an election to be held therein on November 7, 2017, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Columbiana County Board of Elections, or otherwise within the times provided by law and shall be conducted, canvassed and certified in the manner provided by law.

Section 3. The form of the ballot to be used at said election shall be substantially as follows:

An additional tax for the benefit of the Salem City School District, Columbiana County, Ohio for the purpose of general permanent improvements at a rate not exceeding 2.0 mills for each one dollar of valuation, which amounts to \$0.20 for each one hundred dollars of valuation, for a period of five (5) years, commencing in 2018, first due in calendar year 2019.

	For the Levy
	Against the Levy

Section 4. The Treasurer of this Board be and is hereby authorized and directed to give or cause to be given notice of that election as provided by law.

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Section 5. The Treasurer be and is hereby directed to deliver or cause to be delivered (i) a certified copy of Resolution NO. 17-278 referred to in the first preamble to this Resolution, (ii) the certificate of the Columbiana County Auditor referred to in the second preamble to this Resolution and (iii) a certified copy of this Resolution, to the Columbiana County Board of Elections before the close of business on August 9, 2017 (which date is not less than 90 days prior to the election date).

Section 6. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 7. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 8. This Resolution shall be in full force and effect from and immediately upon its adoption.

18-006 CERTIFIED RESIGNATION

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Certificated Employees:

2. Tracy Bosheff – Effective June 30 , 2017

18-007 CONTRACT FOR EDUCATIONAL SERVICES

The Superintendent recommends that the Board of Education approve the Placement Contract made by and between the KidsLink School, LLC and the Salem City School District for the purpose of providing necessary educational services.

Approval of Consent Agenda for July 17, 2017

Moved by Mrs. Haddad and seconded by Mr. Bricker that the Board approve the Consent Agenda as presented

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

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July 17, 2017 – Special Meeting

Adjourn Meeting

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:15 AM

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August 21, 2017 – Special Meeting

The Salem Board of Education met Monday, August 21, 2017 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Moffett, Rohleder, Haddad, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

12 Facilities

13 Review of August's Consent Agenda

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bricker second the motion. All board members voted "yes", Mr. Bailey adjourned the meeting at 7:10 PM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

The Salem Board of Education met Monday, August 21, 2017 at 7:10 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:10 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board approved the minutes from July 17, 2017 Special Meeting, as submitted prior to the meeting with the following corrections:

17-257 Corrective Placement on the Salary Schedule of Certified Staff

The Superintendent recommends that the Board of Education approve the salary schedule placement of Christijana Vucenovic, Math, High School at BA150-Step 0 for the 2017/18 school year pending BCI/FBI results.

18-002 Corrective Placement on the Salary Schedule of Certified Staff.

The Superintendent recommends that the Board of Education approve the salary schedule placement of Daryl Kurtz, Junior High 7th & 8th Grade Intervention Specialist at BA150-Step 2 for the 2017/18 school year pending BCI/FBI results.

Ayes: Haddad Moffett, Bricker Rohleder, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey
Nays: None
Motion Carries

SUPERINTENDENT'S REPORT

Dr. Shivers reported on the update of the Board Goals.

PRESENTATION

RECOGNITIONS

None

INFORMATIONAL ITEMS

Mrs. LuAnn Haddad has elected to participate in the districts health care plan effective 9/1/2017 as per Board Policy.

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee

BOARD PRESENTATION

Matt Freeman gave an update on Quaker Tech including an update on number of students participating and the current curriculum

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end June 30, 2017.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

NEW BUSINESS, CONSENT AGENDA ITEMS

18-008 FORUM

The Superintendent recommends that the Board of Education approve the addendum to the contract of Tim Roller to include the duties of the Salem “Forum” at the cost of \$500.00 per issue (not to exceed 4 issues per year) to be published in 2017-2018 school year.

18-009 AGREEMENT BETWEEN SALEM CITY SCHOOL DISTRICT AND A PARENT

The Superintendent recommends that the Board of Education approve the Agreement between the Salem City School District Board of Education and the Parent of a child 18-009 to provide necessary educational services under the Individuals with Disabilities Education Act (IDEA).

18-010 HIRING OF CERTIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2017/18 school year pending BCI/FBI results:

- Jennifer Welch – Elementary Art Teacher BA150 Step 0 assigned to Reilly and Southeast

18-011 MEMBERSHIP IN THE OHIO COALITION FOR EQUITY & ADEQUACY

The Superintendent and Treasurer recommend that the Board approve the membership for 2018 to the Ohio Coalition for Equity & Adequacy in the amount of \$1,053.

18-012 CONTRACT ADJUSTMENTS

The Superintendent and Treasurer recommend that the Board of Education approve salary adjustment to \$45,000 for Lori May, and a salary adjustment to \$35,000 for Terri Roberts effective October 1, 2017. The adjustments are for additional duties added to both positions due to the elimination of the Accounts Payable Clerk/Special Education Secretary position.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

18-013 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff who have completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2017/18 school year:

1. Jeffrey Andres – MA to MA +15
2. Christi Arnoto – MA to MA +15 (Pending Transcripts)

18-014 IN LIEU OF TRANSPORTATION

The Superintendent recommends that the Board of Education approve in lieu of transportation payment for the following students. Payment will be prorated based on calculation by the Ohio Department of Education.

Raleigh Altman	Carson Benner
Kaitlin Benner	McKenna Benner
Noah Benner	Kaitie Conrad
Mercede Dennison	Ayden Dennison
Emma Hall	Jesse Hall
Emmy Noble	Damien Phillips
Lorelai Phillips	Jacob Reed
Michael Reed	Ella Russell
Abigail Snyder	Eli Snyder
Will Snyder	Zacchaeus Swartzentruber
Ethan Tausch	Sally Tausch
Madison Walchak	Megan Walker
Nicole Walker	Jorden Webb
Sydney Webb	Samantha Yokley

18-015 TRANSPORTATION

The Superintendent recommends that the Board of Education approve the Transportation routes for the 2017/18 school year.

18-016 HIRING OF SUBSTITUTE BUS DRIVERS

The Superintendent recommends that the Board of Education approve the following employees as a substitute bus drivers pending BCI/FBI for the 2017/18 school year.

2. Sue Ritchey
3. Melissa Goudy – (Pending Verification of ODE bus credentials)

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

18-017 TRANSPORTATION STIPEND

The Superintendent recommends that the Board of Education approve a stipend for Carol Speece as an On-Bus-Instructor for the 2017/18 school year.

18-018 CUSTODIAN FOR BUS GARAGE

The Superintendent recommends that the Board of Education approve Mary Groff, custodian, to clean the bus garage one (1) day per pay period for the 2017/18 school year.

18-019 RESOLUTION

Stark County Schools’ Council of Governments Cooperative advertising and receiving bids for integrated school bus units

WHEREAS, the Salem City Schools Board of Education wishes to advertise and receive bids for the purchase of one (1) 78 passenger integrated school bus unit.

THEREFORE, BE IT RESOLVED the Salem City Schools Board of Education wishes to participate and authorize the Stark County Schools’ Council of Governments to advertise and receive bids on said Board’s behalf as per the specifications submitted for the cooperative purchase of one (1) 78 passenger integrated school bus unit.

18-020 PAUL’S TAXI SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the service agreement with Paul’s Taxi for the 2017/18 school year.

18-021 OPTIONS PROGRAM

The Superintendent recommends that the Board of Education approve the OPTIONS program at Salem High School/Salem Junior High School to commence on Tuesday, September 5, 2017 from 3:15 pm – 6:15 pm and continue throughout the school year. The Program will be staffed by two teachers each evening at \$22.00/hr. the teachers are as follows:

1. Jeanette Deshields
2. Kera Leskovec
3. Nicole Rothbauer

The substitute teachers, which will be used as needed, are as follows:

SALEM CITY BOARD OF EDUCATION
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August 21, 2017 – Regular Meeting

1. Kay Piero
2. Devon Johnson

18-022 FALL GAME WORKER POSITIONS

The Superintendent recommends that the Board of Education approve the following game worker positions for the 2017 Fall athletic season:

1. Football Announcer	\$35.00
2. JV/Varsity Volleyball Libero Tracker	\$15.00
3. Varsity Volleyball Libero Tracker	\$10.00
4. Football Message Board	\$35.00
5. Scoreboard – Varsity Football	\$35.00
6. Scoreboard – JV Football	\$20.00
7. Scoreboard – 7 th , 8 th , 9 th Football	\$15.00
8. Scoreboard – 7 th /8 th Football	\$30.00
9. Scoreboard – JV or Varsity Soccer	\$22.00
10. Scoreboard – JV or Varsity Soccer	\$15.00
11. Scoreboard – JV/Varsity/9 th Volleyball	\$45.00
12. Scoreboard – Varsity or JV or 9 th Tri	\$45.00
13. Scoreboard – JV/Varsity Volleyball	\$30.00
14. Scoreboard – 9 th Volleyball	\$15.00
15. Scoreboard – 7 th , 8 th Volleyball	\$25.00
16. Statistician – Varsity Football (2)	\$25.00
17. Statistician – JV/Varsity Soccer	\$20.00
18. Statistician – JV/or Varsity Soccer	\$15.00
19. Ticket Sellers – Varsity Football	\$37.00
20. Ticket Sellers – 7 th /8 th /9 th Football	\$20.00
21. Ticket Sellers – 7 th /8 th Combined Football	\$30.00
22. Ticket Sellers – JV/Varsity Soccer	\$30.00
23. Ticket Sellers – JV or Varsity Soccer	\$20.00
24. Ticket Sellers – Varsity/JV/9 th Volleyball	\$40.00
25. Ticket Sellers – Varsity/JV/Tri Volleyball	\$30.00
26. Ticket Sellers – 9 th Only Volleyball	\$15.00
27. Ticket Sellers – 9 th Tri Volleyball	\$22.00
28. Ticket Sellers – 7 th /8 th Volleyball	\$25.00
29. Ticket Takers – Varsity Football	\$22.00
30. Ushers – Varsity Football	\$20.00
31. Chain Crew 7 th /8 th /9 th Football	\$10.00
32. Ticket Seller JV/ Varsity Volleyball	\$30.00
33. Announcer/Music Volleyball	\$20.00
34. Scorebook JV/Varsity Volleyball	\$20.00
35. Videoboard Operators for the Fall Season	\$25.00

SALEM CITY BOARD OF EDUCATION
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August 21, 2017 – Regular Meeting

18-023 FALL GAME WORKERS 2017

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2017/18 school year.

Bud Janofa	Carol Sue Headland
Darlene Heineman	Frank Zamarelli
Gary Goddard	George Zeigler
Jim Fattler	Karen Navoyosky
Lori Brooks	Michelle Shreffler
Ronnie Shadle	Sheila Lobdell
Thelma Barrick	Tim Baillie
Tom Wright	Jen Pitts
Bernie Jesko	Larry Altenhof
Debbie Altenhof	Amy Johnson
Tim Smith	Matt Mowery
Willie Colbert	Anthony Cappa
Dan Bricker	Andy Clutter

18-024 ATHLETIC TRAINER CONTRACT

The Superintendent recommends that the Board of Education approve the hiring of Megan Gustaevel as an Athletic Trainer for home events for the fall school year, retroactive to August 1, 2017.

18-025 PROGRAM PARTICIPATION

The Superintendent recommends that the Board of Education continue participation in the following programs for the 2017-2018 school year.

1. Title I
2. Improving Teacher Quality, Title II-A
3. Rural and Low-Income, title VI-B
4. Special Education, IDEA – Part B
5. Limited English Prof. – LEP
6. Title IV

18-026 HEMSPN INSTRUCTORS

The Superintendent recommends that the Board of Education approve limited contract for the following HEMSPN instructors:

SALEM CITY BOARD OF EDUCATION
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August 21, 2017 – Regular Meeting

1. Shelley Basich – Part Time
2. Darla Shar – Full Time
3. Sue Suarez – Per Diem
4. DeAnn Russell – Full Time Administrative Assistant (Starting 9-4-2017)
5. Debra Baker – Full Time Financial Aid Administrator/Secretary
6. Beverly Richey – Per Diem (As of 8/11/2017)
7. Jan Trieff – Full Time
8. Ann Cope – Full Time
9. Priscilla Lancaster – Per Diem
10. Brittney Ridgway – Full Time (Starting 9/5/17 @ \$20.50 per/hr.)

18-027 APPROVAL OF CERTIFIED AND CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (Exhibit 18-027).

18-028 SECURITY

The Superintendent recommends that the Board of Education approve the following for one-and-a-half-hours each school day at \$22.00/hour for security reasons at the Salem Junior High/Senior High School for the 2016/17 school year:

1. Ron Johnson (Split 50/50)
2. Daryl Kurtz_ (Split 50/50)

18-029 APPROVAL OF CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following classified substitutes pending BCI/FBI results:

1. Claudia McGaffick
2. Kathy Thomas

18-030 ST. PAUL CLERK

The Superintendent recommends that the Board of Education approve the hiring of the following St. Paul employee for the 2017-2018 School Year:

1. Deborah Barrett – Clerk \$10.00/hr. (Not to exceed 4 hours per week)

SALEM CITY BOARD OF EDUCATION
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2017

August 21, 2017 – Regular Meeting

18-031 CONTRACTED SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the Contracted Service Agreement made by and between the Educational Service Center of Central Ohio and the Salem City School District for Interpreter services for a student enrolled in the Delaware Area Career Center for the 2017/18 School Year (Exhibit 18-031).

18-032 SPEECH LANGUAGE PATHOLOGIST MENTOR

The Superintendent recommends that the Board of Education approve the following staff for Mentoring a Speech Therapist during Clinical Fellowship:

1. Tiffany Kaiser

18-033 CONTRACTS ADJUSTMENT -CHEERLEADING

The Superintendent and the Athletic Director recommend that the Board of Education approve the changing of contracts between Jordan Burke (to Varsity Coach) and Jill Grove (to 9th Grade Coach) for the 2017/18 school year.

18-034 ESC GOVERNING BOARD SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and St. Paul's School for Enrichment, Title I and Remedial for the 2017/18 school year (Exhibit: 18-034).

18-035 STUDENT HANDBOOKS

The Superintendent recommends that the Board of Education approve the Junior/Senior High School Handbook, the Southeast Elementary School Handbook, the Reilly Elementary School Handbook and the Buckeye Elementary Handbook for the 2017/18 school year.

18-036 RESIGNATION – SUPPLEMENTAL CONTRACT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Employee:

3. Kenneth Beaumariage – Effective June 18, 2017

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

18-037 VOLUNTEER FOR HIGH SCHOOL WRESTLING

The Superintendent recommends that the Board of Education approve Kenneth Beaumariage as a volunteer for the High School Wrestling.

18-038 APPROVAL OF CERTIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following certified substitutes pending BCI/FBI results.

Jeffrey Craig
Dionna Meade
Susan Cope

Wendy Kozar
Jessica Morelli

18-039 RETURN OF ADVANCES

The Superintendent and Treasurer recommend that the Board of Education approve the return of advances to the General Fund from the following grants:

\$8,000.00 - IDEA-B Grant (#516)
\$4,000.00 - Title II-A Grant (#590)

18-041 GIFTS AND DONATIONS

The Superintendent recommends that the Board of Education accept with gratitude a Cannon XA35 wireless camera valued at \$15,000 from Robert Hickey for Athletics/Video Broadcast Journalism program.

Approval of Consent Agenda for July 21, 2017

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board approve the Consent Agenda as presented

Ayes: Rohleder, Haddad, Bricker, Moffett, and Bailey
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 21, 2017 – Regular Meeting

Adjourn Meeting

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 7:22PM

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

August 29, 2017 – Special Meeting

The Salem Board of Education met Tuesday August 29, 2017 at 8:00 AM in the Conference room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. LuAnn Haddad – Present
Mr. Doug Moffett – Present	Mr. Howard Rohleder – Present
Mr. Steve Bailey – Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Rohleder, Moffett, Haddad, Bricker, and Bailey
Nays: None
Motion Carries

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board approve the Consent Agenda as presented

18-042 APPROVAL OF TRACK CONTRACT

The Superintendent recommends that the Board of Education approve the contract and addendum with FieldTurf USA, Inc. in the amount of \$223,662.53 for completion of the track at Reilly Stadium

Ayes: Rohleder, Haddad, Bricker, Moffett, and Bailey
Nays: None
Motion Carries

Adjourn Meeting

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:40 AM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Special Meeting

The Salem Board of Education met Monday, September 18, 2017 at 6:30 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Moffett, Rohleder, Haddad, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

14 Review of August's Consent Agenda

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bricker second the motion. All board members voted "yes", Mr. Bailey adjourned the meeting at 7:00 PM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

The Salem Board of Education met Monday, September 18, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board approved the minutes from August 21, 2017 Special Meeting and Regular Meeting, and the August 29, 2017 Special Meeting, as submitted prior to the meeting with the following corrections:

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Dr. Shivers reported on the State Report Card.

PRESENTATION

RECOGNITIONS

None

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Bricker gave a report on the Building and Grounds Committee
- Mrs. Haddad gave a report on the Community Relations Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approve the Financial Report and Report on Bills for the month end June 30, 2017.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

18-043 FAMILY AND CHILDREN FIRST COUNCIL OF COLUMBIANA COUNTY

The Superintendent recommends that the Board of Education approve the membership annual fee/dues of \$450.00 for FY18 for the Family and Children First Council of Columbiana County.

18-044 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2017 – 2018 school year.

WRESTLING

1. Varsity Head Wrestling Coach – Drew Hart Step 0

SALEM CITY BOARD OF EDUCATION
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2017

September 18, 2017 – Regular Meeting

**18-045 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS
OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND
FORMS**

The Superintendent recommends that the Board of Education have the first reading on the following: (Exhibit 18-045). All comments in writing should be sent to the Superintendent by October 2, 2017.

- Bylaws 0100 – Replacement Definitions – Technology Update (Definitions)
- Bylaws 0167.1 – Use of Electronic Mail/Text Messages (Revised Bylaw 0167.1)
- Bylaws 0169.2 – Open Meetings/Sunshine Law (Revised Bylaw 0169.2)
- Policy 5136 – Personal Communication Devices (Replacement Policy)
- Policy 5136.01 – Technology resources and Other Electronic Equipment (Replacement Policy)
- Policy 7530 – Lending of Board-Owned Equipment (Replacement Policy)
- Policy 7530.01V1 – Cell Phone Allowance (Replacement Policy)
- Policy 7530-.01V2 – Board-Owned Personal Communication Devices (Replacement Policy)
- Policy 7530.02 – Staff Use of Personal Communication Devices (Replacement Policy)
- Policy 7540 – Technology (Replacement Policy)
- Policy 7540.01 – Technology Privacy (Replacement Policy)
- Policy 754.02 – Web Content, Services and Apps (Replacement Policy)
- Policy 7540.03 – Student Technology Acceptable Use and Safety (Replacement Policy)
- Policy 7540.04 – Staff Technology Acceptable Use and Safety (Replacement Policy)
- Policy 7540.05 – District-Issued Staff E-Mail Account (Replacement Policy)
- Policy 7540.06 – District-Issued Student E-Mail Account (Replacement Policy)
- Policy 7542 – Access to District Technology Resources and/or Information Resources from Personal Communication Devices (Replacement Policy)
- Policy 7543 – Utilization of the District’s Website and Remote Access to the District’s Network (Replacement Policy)
- Policy 8300 – Continuity of Organizational Operations Plan (New Policy)
- Policy 8305 – Information Security (New Policy)
- Policy 9700 – Relations with Special Interest Groups (Revised Policy)
- Policy 5111.01 – Homeless Students (Replacement Policy – ESSA)
- Policy 5111.03 – Children and Youth in Foster Care (New Policy – ESSA)
- Policy 8340 – Letters of Reference (Revised Policy – ESSA)

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

Policy 8300 – Continuity of Organizational Operations Plan (New Policy – Technology Update)

Policy 8305 – Information Security (New Policy – Technology Update)

18-046 CAREER ADVISING PLAN POLICY

The Superintendent recommends that the Board of Education approve the Salem City Schools Career Advising Plan Policy (Exhibit 18-046).

18-047 APPROVING OF CERTIFIED AND CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Certified Substitutes:

2. Bailey Yoder
3. George Spack
4. Hannah Johnson
5. Cindy Stimson
6. Pauline E. Bellos
7. Robert Viencek
8. Reana Johnston
9. Robin Ludington

Classified Substitutes:

1. Dionna Meade (Retroactive to 8-23-2017)
2. Nicholas Deville - \$15.00 per hr. (Retroactive to 8/24/2017)

18-048 HIRING OF CERTIFIED STAFF

The Superintendent recommends the Board of Education approve the hiring of the following for the 2017-18 school year pending BCI/FBI results:

2. Mindy Hiltbrand - Kindergarten at Buckeye Elementary - BA Step 0 (retroactive to 8/21/2017)
3. Elizabeth Christani – School Psychologist – Effective 10/2/2017, Salary of \$47,000.00 (\$38,014.35 Prorated amount)

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

18-049 HIGH SCHOOL FEES

The Superintendent recommends that the Board of Education approve the list of High School Fees for the 2017/18 school year (Exhibit 18-049).

18-050 COLUMBIANA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES AGREEMENT

The Superintendent recommends that the Board of Education approve the agreement between Columbiana County Board of Developmental Disabilities and the Salem City School District to provide educational services for the students from our district for the 2017 – 2018 school year and additional services as agreed at the IEP meeting for certain students will be billed to the school district monthly (Exhibit 18-050).

18-051 HEMSPN INSTRUCTORS

The Superintendent recommends that the Board of Education approve limited contract for the following HEMSPN instructors:

1. Kristen Owens BSN, RN – Full Time (Retroactive to 9/11/2017) @ \$20.50 per hr.
2. Joyce Bowers BSN, RN – Part Time – Per diem Coordinator for the STNA Program (Starting 9/18/2017) @ \$25.00 per hr. up to 500 Hours.

18-052 GIFTS AND DONATIONS

The Superintendent recommends that the Board of Education accept with gratitude \$1,899 to purchase Raz-Kids subscriptions and \$6,133.50 to purchase Chromebooks for Buckeye Elementary from the Buckeye PTO.

18-053 FALL GAME WORKERS 2017

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2017-18 school year.

1. Austin O'Dell
2. Nancy Crum
3. Billy Davidson-Clark – Student Worker
4. Ted Yuhaniak

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

18-054 VOLLEYBALL TOURNAMENT WORKERS

The Superintendent recommends that the Board of Education approve the following Volleyball Tournament Workers for the 2017-18 school year.

- | | |
|---|----------------|
| 1. Deborah Altenhof – Ticket Seller | \$22 per game |
| 2. Larry Altenhof – Libero Tracker | \$18 per game |
| 3. Molly Copacia – Scorebook | \$23 per game |
| 4. James Fattler – Scoreboard | \$20 per game |
| 5. Thomas Wright – Usher | \$18 per game |
| 6. Gary Goddard – Announcer | \$22 per game |
| 7. Sarah Hamilton – Set up/Take down | \$25 per night |
| 8. Megan Gustaevel – Trainer | \$50 per game |
| 9. Veronica Shadle – Secretary | \$50 |
| 10. Veronica Shadle – Pass Gate | \$18 per game |
| 11. Frank Zamarelli – Music/Media | \$20 per game |
| 12. Todd Huda – Tournament Manager | \$410 |
| 13. Rich Lobdell – Alternate as needed | |
| 14. Tim Baillie – Alternate as needed | |
| 15. Amy Johnson – Alternate as needed | |
| 16. Lori Brooks – Alternate as needed | |
| 17. Dianne Barely – Alternate as needed | |

18-055 VOLUNTEERS FOR HIGH SCHOOL SPORTS

The Superintendent recommends that the Board of Education approve the following as volunteers for High School Sports.

1. Kenneth Beaumariage – Wrestling
2. Katie Moore – Girls Soccer
3. Eric Blosser - Football

18-056 PERMANENT APPROPRIATIONS

The Superintendent and Treasurer recommend that the Board of Education approve the 2017/18 permanent appropriations, and permit the treasurer to make corrections as needed (Exhibit 18-056).

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

18-057 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff who have completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2017/18 school year:

1. Megan Miller –MA +15 to MA + 30 (Effective the start of 2nd semester).

18-058 KLG AMBULANCE SERVICE CONTRACT

The Superintendent recommends that the Board of Education approve the contract with KLG Mobile Intensive Care Company to provide medical services for Salem High School at the rate of \$165.00 per game to cover events, for nineteen total events (Exhibit 18-058).

18-059 VOLUNTEER FOR THE BAND

The Superintendent recommends that the Board of Education approve Kirk Hoffmeister as a volunteer for the Band pending BCI/FBI results.

18-060 CERTIFIED RESIGNATION

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Certificated Employee:

4. Larry Truzzie – Effective September 5, 2017

APPROVAL OF CONSENT AGENDA FOR JULY 21, 2017

Moved by Mrs. Haddad and seconded by Mr. Rohleder that the Board approve the Consent Agenda as presented

Ayes: Haddad, Rohleder, Bricker, Moffett, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

September 18, 2017 – Regular Meeting

ADJOURN MEETING

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Bailey so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 7:32PM

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

October 16, 2017 – Special Meeting

The Salem Board of Education met Monday, October 16, 2017 at 6:17 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:17 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Moffett, Rohleder, Haddad, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

01 Review of October Consent Agenda

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 7:05PM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

October 16, 2017 – Regular Meeting

The Salem Board of Education met Monday, October 16, 2017 at 7:06 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:06 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approved the minutes from September 18, 2017 Special Meeting and Regular Meeting, and the September 18, 2017 Special Meeting, as submitted prior to the meeting.

Ayes: Moffett, Rohleder, Bricker, Haddad, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Dr. Shivers reported on the October professional development day. The district preformed home visits to 172 houses. Dr. Shivers stated his vision of the program is to visit every student once during their educational journey with Salem.

PRESENTATION

Principal Cindy Viscounte presented on LLI. LLI is performed in small groups 30 minutes per day and covers reading ranges A-Z.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

October 16, 2017 – Regular Meeting

RECOGNITIONS

None

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Moffett gave a report on the Curriculum Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approve the Financial Report and Report on Bills for the month end September 30, 2017.

Ayes: Moffett, Rohleder, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

CONSENT AGENDA, NEW BUSINESS

**18-062 SECOND READING FOR THE REVISIONS/ADDITIONS/DELETIONS
OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND
FORMS**

The Superintendent recommends that the Board of Education have the second reading on the following: See Exhibit 18-045.

Bylaws 0100 – Replacement Definitions – Technology Update (Definitions)

Bylaws 0167.1 – Use of Electronic Mail/Text Messages (Revised Bylaw
0167.1)

Bylaws 0169.2 – Open Meetings/Sunshine Law (Revised Bylaw 0169.2)

Policy 5136 – Personal Communication Devices (Replacement Policy)

Policy 5136.01 – Technology resources and Other Electronic Equipment
(Replacement Policy)

Policy 7530 – Lending of Board-Owned Equipment (Replacement Policy)

Policy 7530.01V1 – Cell Phone Allowance (Replacement Policy)

SALEM CITY BOARD OF EDUCATION
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October 16, 2017 – Regular Meeting

- Policy 7530.01V2 – Board-Owned Personal Communication Devices (Replacement Policy)
- Policy 7530.02 – Staff Use of Personal Communication Devices (Replacement Policy)
- Policy 7540 – Technology (Replacement Policy)
- Policy 7540.01 – Technology Privacy (Replacement Policy)
- Policy 7540.02 – Web Content, Services and Apps (Replacement Policy)
- Policy 7540.03 – Student Technology Acceptable Use and Safety (Replacement Policy)
- Policy 7540.04 – Staff Technology Acceptable Use and Safety (Replacement Policy)
- Policy 7540.05 – District-Issued Staff E-Mail Account (Replacement Policy)
- Policy 7540.06 – District-Issued Student E-Mail Account (Replacement Policy)
- Policy 7542 – Access to District Technology Resources and/or Information Resources from Personal Communication Devices (Replacement Policy)
- Policy 7543 – Utilization of the District’s Website and Remote Access to the District’s Network (Replacement Policy)
- Policy 8300 – Continuity of Organizational Operations Plan (New Policy)
- Policy 8305 – Information Security (New Policy)
- Policy 9700 – Relations with Special Interest Groups (Revised Policy)
- Policy 5111.01 – Homeless Students (Replacement Policy – ESSA)
- Policy 5111.03 – Children and Youth in Foster Care (New Policy – ESSA)
- Policy 8340 – Letters of Reference (Revised Policy – ESSA)
- Policy 8300 – Continuity of Organizational Operations Plan (New Policy – Technology Update)
- Policy 8305 – Information Security (New Policy – Technology Update)

18-063 APPROVING OF SUBSTITUTE BUS DRIVER

The Superintendent recommends that the Board of Education approve the following employee as a substitute bus driver for the 2017-2018 school year.

4. Matthew Phillips – Pending State Bus Driver Requirements

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

October 16, 2017 – Regular Meeting

18-064 BOARD OF ELECTIONS USE OF FACILITIES

The Superintendent recommends that the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School and Southeast Elementary School for polling places for the General Election being held on Tuesday, November 7, 2017.

18-065 FIVE – YEAR FORECAST

The Superintendent and Treasurer recommend that the Board of Education approve the Five – Year Forecast as presented by the Treasurer. See Exhibit 18-065.

18-066 CERTIFIED MATERNITY AND FMLA LEAVE

The Superintendent recommends that the Board of Education approve maternity leave and FMLA leave for Catherine Knowlden beginning approximately October 5, 2017.

18-067 REQUEST FOR RECORDS DESTRUCTION

The Salem Schools Local Records Commission recommends that the Board of Education approve the request to destroy the list of records. See Exhibit 18-067. The request will be forwarded to the Ohio Historical Society and the Ohio State Auditor's Office for their approval.

18-068 E-RATE CONTRACT RENEWAL

The Superintendent and Treasurer recommend that the Board approve the contract renewal for E-Rate agent, Educational Funding Group, Inc. to act as the school's agent with the Schools and Libraries Division of the Universal Service Administrative Company regarding all matters involving Salem's E-Rate funding applications for the E-Rate Funding Year 2018 and all other open E-Rate Funding Years, past, present and future, as necessary.

SALEM CITY BOARD OF EDUCATION
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October 16, 2017 – Regular Meeting

18-069 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND FORMS

The Superintendent recommends that the Board of Education have the first reading on the following: See Exhibit 18-069. (All comments in writing should be sent to the Superintendent by November 1, 2017).

- Policy 2271 – College Credit Plus Program (Revised Policy)
- Policy 2464 – Gifted Education and Identification (Revised Policy)
- Policy 4120.05 – Employment of Substitute Educational Aides (New Policy)
- Policy 5136 – Personal Communication Devices (Revised Policy)
- Policy 5136.01 – Electronic Equipment (Revised Policy)
- Policy 5200 – Attendance (Revised Policy)
- Policy 5330 – Use of Medication (Revised Policy)
- Policy 5530 – Drug Prevention (Revised Policy)
- Policy 6233 – Amenities for Participants at Meetings and/or Other Occasions (Revised Policy)
- Policy 6680 – Recognition (Revised Policy)
- Policy 7300 – Disposition of Real Property/Personal Property (Revised Policy)
- Policy 8600.04 – Bus Driver Certification (Revised Policy)
- Policy 9141 – Business Advisory Council (Revised Policy)
- Policy 7540.03 – Student Technology Acceptable Use and Safety (Revised Policy)
- Policy 7540.04 – Staff Technology Acceptable Use and Safety (Revised Policy)
- Policy 7540.05 – District-Issued Staff E-Mail Account (Revised Policy)
- Policy 7540.06 – District-Issued Student E-Mail Account (New)

18-070 VOLUNTEERS FOR HIGH SCHOOL SPORTS

The Superintendent recommends that the Board of Education approve the following as volunteers for High School Sports.

Boys Basketball

1. George Spack - Volunteer

SALEM CITY BOARD OF EDUCATION
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Girls Basketball

1. Sierra Day – Volunteer
2. Mike Swinehart – Volunteer

18-071 FALL GAME WORKERS 2017

The Superintendent recommends that the Board of Education approve the following fall game workers for the 2017-18 school year.

1. Richard Paxson
2. Nancy Crum
3. Billy Davidson
4. Jaren Snyder
5. Joey Pittman
6. Dylan Sinkovich

18-072 SALEM HIGH SCHOOL CHAMBER AND CONCERT CHOIRS TRIP TO ORLANDO, FL

The Superintendent recommends that the Board of Education approve the Salem High School Choirs trip to Orlando, FL on February 14 – 18, 2018.

18-073 SALEM HIGH SCHOOL GIRLS SOFTBALL TRIP TO PIGEON FORGE, TENNESSEE

The Superintendent recommends that the Board of Education approve the Salem High School Girls Softball trip to the Ripken Experience in Pigeon Forge, Tennessee on March 31, 2018 and returning on April 4, 2018.

18-074 APPROVING OF CERTIFIED AND CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Certified Substitutes:

SALEM CITY BOARD OF EDUCATION
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October 16, 2017 – Regular Meeting

1. Timothy James Young
2. Hannah Johnson
3. Angela Beck
4. Sandra O’Neil

18-075 APPROVAL OF THE SALEM HIGH SCHOOL CAPSTONE PROJECT

The Superintendent recommends that the Board of Education approve the Salem High School Capstone Project as one of the options under the ODE’s new graduation options for the class of 2018. See Exhibit 18-075.

18-076 ACTIVITY FUND PROPOSALS

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2017-2018 school year groups.

1. Junior High Choir
2. Class of 2019
3. Interact Club
4. Salem High School Key Club
5. Spanish Club
6. Quaker Yearbook
7. Class of 2020
8. High School Choir
9. National Honor Society
10. Student Council
11. Quaker Paper
12. Academic Challenge
13. Pep Club
14. Theater Club
15. Band
16. Art Club
17. German Club
18. Drama Club
19. Jr. High Student Council

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October 16, 2017 – Regular Meeting

18-076 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following classified staff for the 2017-18 school year:

3. Calvin Sell – Custodian II at Salem High School

18-077 VOLLEYBALL AND SOCCER TOURNAMENT WORKERS

The Superintendent recommends that the Board of Education approve the following Volleyball and Soccer Tournament Workers for the 2017/18 school year.

1. Darlene Heineman
2. Amy Johnson

18-078 ATHLETIC SUPPLEMENTALS AMENDED

The Superintendent recommends that the Board of Education approve the following amendment to the athletic supplemental positions for the 2017 – 2018 school year.

BOYS BASKETBALL

1. Jeff Andres_– will be moved from the 9th Grade Boys Head Coach position to the Jr. Varsity Boys Head Coach position.

Approval of Consent Agenda for October 16, 2017

Moved by Mrs. Haddad and seconded by Mr. Bricker that the Board approve the Consent Agenda as presented

Ayes: Haddad, Bricker Rohleder, Moffett, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
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October 16, 2017 – Regular Meeting

Adjourn Meeting

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 7:45PM

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

November 1, 2017 – Special Meeting

The Salem Board of Education met Wednesday, November 1, 2017 at 6:30 PM in the Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, Rohleder, Haddad, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

01 Board Goals

The board held discussions covering the following topics

- Ohio School Facility Commission
- Columbiana County Career and Technical Center
- Reilly Stadium Project
- School Bus Routes
- Before and After School Program
- State Report Card

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:55 PM.

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BOARD MINUTES
2017

November 20, 2017 – Special Meeting

The Salem Board of Education met Monday, November 20, 2017 at 6:17 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:17 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Steve Bailey – Present	Mr. Ted Bricker - Absent
Mrs. LuAnn Haddad - Present	Mr. Doug Moffett – Present
Mr. Howard Rohleder - Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Rohleder that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

Mr. Bricker joins the meeting at 6:21

NEW BUSINESS

- 01 Board Goals
- 02 Bullying
- 03 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 6:52 PM

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

November 20, 2017 – Regular Meeting

The Salem Board of Education met Monday, November 20, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approved the minutes from October 16, 2017 Special Meeting and Regular Meeting, and the November 1, 2017 Special Meeting, as submitted prior to the meeting.

Ayes: Moffett, Rohleder, Bricker, Haddad, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Dr. Shivers reported on the district wide bullying prevention programs that each school is participating in .

RECOGNITIONS

Dr. Shivers recognized Carly Hall and Hunter Christopher on their recent accomplishments. Both cross country athletes qualified for this year's State Cross Country Meet,

SALEM CITY BOARD OF EDUCATION
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November 20, 2017 – Regular Meeting

PRESENTATION

Principal Lisa DeRose and her student council presented on Reilly Elementary bullying program. Mrs. DeRose and students presented their version of Maslow's Hierarchy of Needs for bullying (see handout). She and her students addressed the different levels of the hierarchy such as physical needs, safety, self-esteem, and self-actualization. The student council then put on a skit for the board to address the how students may view the different kinds of bullying.

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mrs. Haddad gave a report on the Community Relations Committee
- Mr. Bricker gave a report on the Building and Grounds Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approve the Financial Report and Report on Bills for the month end October 31, 2017.

Ayes: Moffett, Rohleder, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

CONSENT AGENDA, NEW BUSINESS

18-079 ACTIVITY FUND PROPOSALS

The Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2017-2018 school year groups.

1. Class of 2018
2. TACT
3. Class of 2021
4. Junior Class Prom

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18-080 HEMSPN INSTRUCTORS

The Superintendent recommends that the Board of Education approve limited contracts for the following HEMSPN instructor:

1. Joyce Bowers BSN,RN – Full Time (Effective 11/27/2017) @ \$22.50 per hr.
2. Joyce Bowers BSN,RN – Coordinator of the STNA Program a Supplemental @ \$25.00 per hr.

18-081 SECOND READING FOR THE REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND FORMS

The Superintendent recommends that the Board of Education have the second reading on the following: See Exhibit 18-069.

- Policy 2271 – College Credit Plus Program (Revised Policy)
- Policy 2464 – Gifted Education and Identification (Revised Policy)
- Policy 4120.05 – Employment of Substitute Educational Aides (New Policy)
- Policy 5136 – Personal Communication Devices (Revised Policy)
- Policy 5136.01 – Electronic Equipment (Revised Policy)
- Policy 5200 – Attendance (Revised Policy)
- Policy 5330 – Use of Medication (Revised Policy)
- Policy 5530 – Drug Prevention (Revised Policy)
- Policy 6233 – Amenities for Participants at Meetings and/or Other Occasions (Revised Policy)
- Policy 6680 – Recognition (Revised Policy)
- Policy 7300 – Disposition of Real Property/Personal Property (Revised Policy)
- Policy 8600.04 – Bus Driver Certification (Revised Policy)
- Policy 9141 – Business Advisory Council (Revised Policy)
- Policy 7540.03 – Student Technology Acceptable Use and Safety (Revised Policy)
- Policy 7540.04 – Staff Technology Acceptable Use and Safety (Revised Policy)
- Policy 7540.05 – District-Issued Staff E-Mail Account (Revised Policy)
- Policy 7540.06 – District-Issued Student E-Mail Account (New)

SALEM CITY BOARD OF EDUCATION
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November 20, 2017 – Regular Meeting

18-082 APPROVAL OF SALEM PUBLIC LIBRARY TRUSTEE

The Salem Public Library Board of Trustees recommend to the Board of Education that Deborah Pietrzak be re-appointed to serve a full seven-year term, without compensation, as a Trustee of the Library Board. The term of appointment is to begin January 1, 2018 and continue through December 31, 2024.

18-083 AMENDMENT TO THE ENVIRONMENTAL CLUB

The Superintendent recommends the Board of Education approve the withdrawal of Deanna Wilson as advisor of the High School Environmental Club advisor for the 2017-2018 and approve Christijana Vucenovic as the advisor of the Environmental Club for the 2017-2018 school year. This position has no stipend. There are no additional costs for this club.

18-084 RESIGNATION – SUPPLEMENTAL CONTRACT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the resignation of the following Employee:

Sonn Hostetter – Effective October 20, 2017

18-085 ATHLETIC SUPPLEMENTALS

- A. The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2017 – 2018 school year.

Swimming

1. Caroline McDermott – Swimming Coach Volunteer

Girls Basketball

1. George Spack_ – Girls Basketball Volunteer

Wrestling

1. Michael Mannypenny – Varsity Assist. Top Step
2. Patrick Simpson – Jr. High Head Coach Step 1

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3. Matt Galchick – Jr. High Assistant Coach Step 1

B. The Assistant Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2017 – 2018 school year.

Boys Basketball

- | | |
|--|-----------|
| 1. Anthony Shivers – Freshman Head Coach | Step 0 |
| 2. Brendan Webb – Freshman Assistant | Volunteer |
| 3. Brooks Bezon – Freshman Assistant | Volunteer |

18-086 WINTER JOB TITLES

The Superintendent recommends that the Board of Education approve the following Job Titles and rates for the 2017-2018 Winter Season:

Boys Basketball:

Ticket Seller

JV/Varsity	\$28.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/2 games

Ticket Takers (2)

Varsity	\$20.00/game
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Scoreboard – Split equally if two people run the board

JV/Varsity	\$35.00/game
9 th Grade	\$15.00/game
JH (7 th , 8 th)	\$25.00/game

Stat Board

JV/Varsity	\$25.00/game
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Statistician

JV/Varsity	\$17.00/game
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Scorebook

JV/Varsity	\$22.00/game
9 th Grade	\$10.00/game
8 th Grade	\$5.00/game
7 th Grade	\$5.00/game

SALEM CITY BOARD OF EDUCATION
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Video		
	JV/Varsity	\$20.00/game
Announcer		
	JV/Varsity	\$12.00/game
Ushers (2)		
	JV/Varsity	\$22.00/game
Music		
	JV/Varsity	\$10.00/game
Trainer		
	JV/Varsity	\$50.00/game
<u>Girls Basketball</u>		
Ticket Seller		
	JV/Varsity	\$28.00/game
	9 th Grade	\$15.00/game
	JH (7 th , 8 th)	\$25.00/2 games
Scoreboard – Will split equally if two people run the board		
	JV/Varsity	\$35.00/game
	9 th Grade	\$15.00/game
	JH (7 th , 8 th)	\$25.00/game
Stat Board		
	JV/Varsity	\$25.00/game
Statistician		
	JV/Varsity	\$17.00/game
Scorebook		
	JV/Varsity	\$22.00/game
9 th Grade		\$10.00/game
8 th Grade		\$5.00/game
	7 th Grade	\$5.00/game

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Video		
	JV/Varsity	\$20.00/game
Announcer		
	JV/Varsity	\$12.00/game
Ushers (2)		
	JV/Varsity	\$22.00/game
Music		
	JV/Varsity	\$10.00/game
Trainer		
	JV/Varsity	\$50.00/game
 <u>Wrestling</u>		
Ticket Seller		
	JH/Varsity – Regular Season	\$28.00/game
	Varsity Tournament	\$35.00
Scorebook		
	Varsity – Regular Season	\$22.00/game
	Varsity – Tournament	\$35.00/game
	JH – Regular Season	\$15.00/game
	JH – Tournament	\$22.00/game
Video		
	Varsity	\$20.00/game
Scoreboard		
	Varsity – Regular Season	\$35.00/game
	Varsity – Tournament	\$50.00/game
	JH – Regular Season	\$20.00/game
Trainer		
	Varsity – Regular Season	\$50.00/game
	Varsity – Tournament	\$100.00/game

SALEM CITY BOARD OF EDUCATION
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18-087 WINTER GAME WORKERS

The Superintendent recommends that the Board of Education approve the following Winter Game Workers for the 2017-2018 season:

1. Jim Fattler
2. Gary Goddard
3. Lori Brooks
4. Kera LeMasters Leskovec
5. Darlene Heineman
6. Michelle Schreffler
7. Tim Baillie
8. Frank Zamarelli
9. Bud Janofa
10. Karen Navyoski
11. Ronnie Shadle
12. Thelma Barrick
13. Tom Wright
14. Rich Lobdell
15. Shaun Winkler
16. Debbie Altenhof
17. Larry Altenhof
18. Tim Smith
19. Diana Barley
20. Amy Johnson

18-088 ATHLETIC TRAINER CONTRACT

The Superintendent recommends that the Board of Education approve Megan Gustaevel as Athletic Trainer for the 2017-2018 Winter and Spring Sports season for the events and rates.

18-089 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the second semester of the 2017-2018 school year:

1. Matthew F. Ziegler –MA+15 to MA+30

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2. Ashley Klemann – BA150 to MA

18-090 PLAYOFF FOOTBALL GAMES WORKERS AT REILLY STADIUM

The Superintendent recommends that the Board of Education approve the following Playoff Football Game Workers to be paid for the playoff games:

- A. Steubenville vs. Mooney held Friday, November 10, 2017 @ 7:30 PM at Reilly Stadium.
- B. St. Vincent St. Mary vs. Canfield held Friday, November 17, 2017 @ 7:30 PM at Reilly Stadium.

18-091 RETIREMENT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education accept the retirement of Kenneth G. Hardy, Maintenance Supervisor effective February 28, 2018. Mr. Hardy has been employed with Salem Schools for the last 30 years.

18-092 APPROVING OF SUBSTITUTE BUS DRIVER

The Superintendent recommends that the Board of Education approve the following employee as a substitute bus driver for the 2017-2018 school year.

1. Howard Loudon – Pending State Bus Driver Requirements
2. Dave Spiker – Pending State Bus Driver Requirements

18-093 SECTION 5705.41(D) APPROVAL

The Superintendent and Treasurer recommend that the Board of Education approve the following purchase orders:

Jostens in the amount of \$5,984.83 – PO# 40715 – HS Yearbook Fund
Columbiana County ESC in the amount of \$27,281.63 – PO# 40826 –
General/IDEA-B Fund

This obligation was incurred prior to certification of funds by the Treasurer.

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18-094 RESOLUTION IN SUPPORT OF OHIO SENATE BILL 216

The Superintendent recommends that the Board approve the following Resolution :

A Resolution of the Salem City School District Board of Education
In Support of Ohio Senate Bill 216

WHEREAS, the increasing burden of state mandated regulations on Ohio's public schools has reached a critical point.

WHEREAS, many of these regulations waste valuable time and money that could be spent on teaching and learning.

WHEREAS, we desire to work in collaboration with our appointed and elected officials to address the accumulation of problems being generated by these regulations.

WHEREAS, Senate Bill 216 (Ohio Public School Deregulation Act) has been introduced to address some of these problems by

- Eliminating barriers to employing high quality teachers,
- Eliminating the unnecessary duplication of tests used to assess student learning,
- Providing a more accurate method (paper test) of assessing a third-grade student's ability to read and write versus their technical ability on the high stakes third grade reading test,
- Requiring the national testing service to provide meaningful information for teachers to use to help children learn and grow,
- Restoring the rights of parents to have some control over their children's attendance,
- Restoring the ability of school boards to enforce education policy that meets local community needs,
- Consolidating and streamlining state reporting requirements to reduce time expended on unproductive paperwork, and
- Providing relief from other mandates that have accumulated over time.

BE IT RESOLVED, that the Salem City School District Board of Education, being duly elected and acting as representatives of a legal and statutorily independent local board, supports Senate Bill 216 as a start to increasing efficiency and effectiveness in the state system of education.

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18-095 CLASSIFIED UNPAID LEAVE

The Superintendent recommends that the Board of Education approve unpaid leave for Renaye Fisher beginning October 27, 2017.

18-096 APPROVING OF CERTIFIED AND CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of certified and classified substitutes pending re-certification (as necessary) and BCI/FBI results (as needed basis).

Certified Substitutes:

1. Brock Horstman
2. Kirk Hofmeister - (retroactive to 10/24/17)
3. Diane Bauman

Classified Substitutes:

1. Charles Harris
2. Brenda Bodine
3. Dorothy Conser
4. John Fitzgerald

18-097 NEW POSITIONS

- A. The Superintendent recommends that the Board of Education approve a new position for the following one (1) hour Duty Aide position for Buckeye Elementary from 8:00 – 9:00 a.m. during school hours.

New Temporary/Part-Time Position

- B. The Superintendent recommends that the Board of Education approve the new temporary/part-time position the following two (2) hour Cafeteria position at the Salem High School from 11:20 a.m. – 1:20 p.m. during winter sports.

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18-098 TECHNOLOGY DEPARTMENT CONTRACTS

- A. The Superintendent recommends that the Board of Education approve a limited contract for Aaron Vogt as Director of Technology effective January 1, 2018 at an annual salary of \$47,500 (pro-rated from January 1, 2018 to June 30, 2018)
 - a) July 1, 2018 to June 30, 2019 = \$48,806.25
 - b) July 1, 2019 to June 30, 2020 = \$50,026.41

- B. The Superintendent recommends that the Board of Education approve a limited contract for Nick Deville as Assistant Director of Technology effective January 1, 2018 at an annual salary of \$33,000 (pro-rated from January 1, 2018 to June 30, 2018)
 - a) July 1, 2018 to June 30, 2019 = \$33,907.50
 - b) July 1, 2019 to June 30, 2020 = \$34,755.19

Approval of Consent Agenda for November 20, 2017

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board approve the Consent Agenda as presented

Ayes: Haddad, Moffett, Rohleder, Bricker, and Bailey
Nays: None
Motion Carries

Adjourn Meeting

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 7:29PM