

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

January 9, 2017 – Special Meeting

The Salem Board of Education met Monday, January 9, 2017 at 6:00 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Rohleder called the meeting to order at 6:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Steve Bailey – Present

Mr. Ted Bricker - Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bailey and seconded by Mr. Rohleder that the agenda be approved as submitted prior to the meeting.

Ayes: Bailey, Bricker, Haddad, Moffett, and Rohleder

Nays: None

Motion Carries

NEW BUSINESS

01 Board Goals – Open Enrollment

02 Establish a Board Committee Meeting Calendar

03 Reviewed the consent agenda.

There being no other matters requiring board consideration and action at this time, Mr. Rohleder asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Rohleder adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

January 9, 2017 – Organizational Meeting

The Salem Board of Education met Monday, January 9, 2017 at 6:45 PM in the Library at the Salem Sr. High School for its Organizational Meeting.

17-123 ROLL CALL

Mr. Barrett called the roll and election of officers took place.

Mr. Steve Bailey – Present	Mrs. LuAnn Haddad – Present
Mr. Ted Bricker - Present	Mr. Doug Moffett - Present
Mr. Howard Rohleder – Present	

17-124 APPOINTMENT OF PRESIDENT PRO TEM

Moved by Mr. Bailey and seconded by Mr. Bricker that Mr. Howard Rohleder be appointed as President Pro Tem.

All Board members were in agreement.

17-125 ELECTION OF PRESIDENT

Mr. Rohleder called for nominations for the office of the president.

Moved by Mr. Bricker and seconded by Mr. Moffett that Mr. Steve Bailey be elected as President of the Board.

All Board members were in agreement.

Mr. Barrett declared Mr. Bailey to be the newly elected President of the Board.

17-126 ELECTION OF VICE PRESIDENT

The procedure for the election of vice president is the same as that used for the election of the president.

Moved by Mr. Bailey and seconded by Mr. Bricker that Mrs. LuAnn Haddad be elected as Vice President of the Board.

All Board members were in agreement.

Mr. Barrett declared Mrs. Haddad to be the newly elected Vice President of the Board.

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17-127 ESTABLISH REGULAR MEETINGS

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board hold all meetings for the 2017 Calendar Year at 7:00 p.m. in the High School Library as follows:

1. Monday, January 9, 2017
2. Tuesday, February 21, 2017
3. Monday, March 20, 2017
4. Tuesday, April 11, 2017
5. Monday, May 15, 2017
6. Monday, June 19, 2017
7. Monday, July 17, 2017
8. Monday, August 21, 2017
9. Monday, September 18, 2017
10. Monday, October 16, 2017
11. Monday, November 20, 2017
12. Monday, December 11, 2017

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-128 OSBA CONFERENCE

The Superintendent recommends the Board of Education nominate a delegate and alternate to the OSBA Capital Conference in the fall of 2017.

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board appoint Mrs. Haddad as delegate and Mr. Moffett as alternate to the OSBA Capital Conference in the fall of 2017.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-129 ESTABLISHMENT OF BOARD SERVICE FUND

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board establish a Board Service Fund in the amount of \$10,000.00

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

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17-130 MOTIONS OF AUTHORIZATION

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board authorize the Treasurer to take the following actions on their behalf in order to assure the smooth and efficient operation of the district:

1. To request advances of tax receipts when available and needed to the Auditor of Columbiana County.
2. To invest available funds within context of Ohio Revised Code with full details to be made at the subsequent board meeting.
3. To make appropriation modifications as required for the operation of the district after full detail has been submitted to the Board for approval and ratification at the next Board meeting.
4. To pay bills in periods between Board meetings with submission of a list for ratification at the next Board meeting.
5. To make intra-fund transfers as required within the legal level of control and to make inter-fund advances/transfers within context of Ohio Revised Code Sections 5705.14, 5705.15 and 5705.16.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder
Nays: None
Motion Carries

17-131 MOTIONS OF AUTHORIZATION

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board authorize the Superintendent to take actions on behalf of the Board of Education:

1. To act as Purchasing Agent for the District.
2. To approve attendance at in-service and/or conferences by teachers and administrators. These will pertain to their position or duties and will be approved in advance by the Superintendent.
3. To utilize legal counsel as necessary with the Board to be kept informed.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
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January 9, 2017 – Organizational Meeting

17-132 FEDERAL AND STATE PROJECT PARTICIPATION

Moved by Mrs. Haddad and seconded by Mr. Bricker that the Board approve applications for, and participation in, all available federally funded grants and all state funded projects including Title I, School Improvement Sub A, Title II-A (Improving Teacher Quality), LEP Title III, Special Education Part-B-IDEA, Rural and Low Income Title VI-B, National School Lunch/Breakfast Program (including commodities distribution), Non-Public Auxiliary Funds, RTTT, eTech, School Network, and the Vocational Adult Education Grant.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder
Nays: None
Motion Carries

17-133 ASSIGNMENT OF SPECIAL EDUCATION STUDENTS

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board approve the assignment of special education students as required and in accordance with P.L. 94-142 or subsequent amendments.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder
Nays: None
Motion Carries

17-134 DESIGNATION OF OFFICIAL NEWSPAPER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board designate The Salem News as the official newspaper since it is published in the district. Continued utilization of The Morning Journal, The Youngstown Vindicator and The Alliance Review will take place. In certain and specific situations, a designated newspaper must be utilized for legal ads, notices, and financial reports as required.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder
Nays: None
Motion Carries

17-135 FEES FOR COPIES OF MEETINGS

Moved by Mrs. Haddad and seconded Mr. Moffett that the Board determined that fees charged to individuals requesting copies of meetings, agendas or notices of individual meetings remain the same for this year.

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder
Nays: None
Motion Carries

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January 9, 2017 – Organizational Meeting

17-136 OSBA MEMBERSHIP

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approve the annual membership dues for the calendar year 2017 (January through December) to the Ohio School Boards Association (OSBA) in the amount of \$5,124.00

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-137 TAX BUDGET FOR FISCAL YEAR 2016-2017

Moved by Mrs. Haddad and seconded by Mr. Rohleder that the Board approve the 2017/18 Tax Budget to be submitted to the Columbiana County Auditor. (Exhibit 17-137)

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

17-138 OPEN RECORDS

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board authorize Robert Barrett for the purpose of Open Records:

Ayes: Bailey, Bricker, Haddad, Moffett and Rohleder

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

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January 9, 2017 – Regular Meeting

The Salem Board of Education met Monday, January 9, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Rohleder then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad – Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder - Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approved the minutes from December 12, 2016 Special Meeting and Regular Meeting as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

Presentation of OSBA Board Recognition plaques to the Board.

RECOGNITIONS

None

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January 9, 2017 – Regular Meeting

INFORMATIONAL ITEMS

- Presentation – Leveled Literacy Intervention (LLI) system by Buckeye Elementary Principal, Regina Ziegler, and Alison Hayes.

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Bricker gave a report on the Building and Grounds Committee on the assessment of the district's buildings with the architect.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approve the Financial Report and Report on Bills for the month end December 31, 2016.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-139 HIRING OF CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of classified substitutes pending BCI/FBI results.

1. Kevin Jamison
2. James Colian
3. Margaret Hare

17-140 GAAP CONVERSION

The superintendent and treasurer recommend that the Board approve a three year contract with the State Auditor's Office for GAAP Conversion services up to \$4,000 per fiscal year.

17-141 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following positions:

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1. Stephanie Stiffler – 1 hour Cafeteria position at Buckeye Elementary (retroactive to 1/7/2017)
2. Renee Hillyer – 3 hour Cafeteria position at Buckeye Elementary (retroactive to 1/7/2017)
3. Lanette Elavich – 2..5 hour Cafeteria position at Buckeye Elementary (Starting 1/22/2017)
4. Deborah McKinley – 2.5 hours Cafeteria position at Reilly Elementary (retroactive to 1/7/ 2017)
5. Michele Walla – 3 hour Cafeteria position at Salem High School (Starting 1/9/2017)
6. Dorothy Wilson – Head Custodian at Reilly Elementary School (Starting 1/17/2017)
7. Jon Jensen – Head Custodian at Salem High School (Starting 1/17/2017).

17-142 NATURAL GAS CONTRACT EXTENSION

The Superintendent and Treasurer recommend that the Board of Education approve to extend the natural gas purchasing contract with IGS for 2018 and 2019.

17-143 CLASSIFIED RETIREMENT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of Classified Employee, Susan Ritchey, Effective May 31, 2017.

17-144 MUTUAL OPTION OF TREASURER'S CONTRACT

The Board President recommends that the board not exercise the mutual option to extend the current Treasurer's contract for an additional year (August 1, 2017 through July 31, 2018) as stated in the current contract.

17-145 HEMSPN DIRECTOR CONTRACT

The Superintendent and HEMSPN director recommend that the Board of Education approve to freeze the director's salary at last year's amount for calendar year 2017.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey
Nays: None
Motion Carries

SALEM CITY BOARD OF EDUCATION
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January 9, 2017 – Regular Meeting

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bricker and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
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2017

February 3, 2017 – Special Meeting

The Salem Board of Education met Friday, February 3, 2017 at 8:00 AM in the Conference room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad – Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

EXECUTIVE SESSION

The Board President recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

February 21, 2017 – Regular Meeting

The Salem Board of Education met Tuesday, February 21, 2017 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Haddad, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

04 Board Goals – Update

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Bricker so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

The Salem Board of Education met Tuesday, February 21, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board approved the minutes from January 9, 2017 Special Meeting, Organizational, and Regular Meetings, and the February 3, 2017 Special Meeting as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

None

RECOGNITIONS

None

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

INFORMATIONAL ITEMS

- Presentation – Governor’s Proposed Biennium Budget – Treasurer Robert P. Barrett

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Bricker gave a report on the Building and Grounds Committee
- Mrs. Haddad gave a report on the Community Relations Committee.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end January 31, 2017.

Ayes: Haddad, Bricker, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-146 MEMBERSHIP IN THE OHIO COALITION FOR EQUITY & ADEQUACY

The Superintendent and Treasurer recommend that the Board of Education approve the membership for 2017 to the Ohio Coalition for Equity & Adequacy in the amount of \$1,053.

17-147 RE-AFFIRMING CONTRACTS

The Superintendent recommends that the Board of Education re-affirm the following athletic supplemental contracts for the 2016 – 2017 school year.

GIRLS BASKETBALL

- | | |
|--|----------|
| 1. Vincent Nittoli - Head Girls Coach | Top Step |
| 2. Renee Farina-Dreger – 8 th Grade Coach | Top Step |

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

17-148 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following positions:

1. Michele Walla – 2 hours Cafeteria position at Reilly Elementary (retroactive to 1/23/2017)
2. Mark Geist – Head Custodian at Buckeye Elementary (retroactive to 1/23/2017)
3. Kathy Arsena – Custodian I at Salem High School (retroactive to 1/23/2017)
4. Maria Moffett – Custodian I at Buckeye Elementary (retroactive to 1/30/2017)
5. Kathy Arsena – Custodian II at Reilly Elementary (retroactive to 2/6/2017).
6. Mary Hough – Custodian I at Salem High School (Starting 2-21-2017)

17-149 CLASSIFIED UNPAID LEAVE

The Superintendent recommends that the Board of Education approve the unpaid leave for Kelly Waters, without pay when sick leave is exhausted beginning approximately May 1st, 2017 for the month of May.

17-150 CLASSIFIED LEAVE WITHOUT PAY

The Superintendent recommends that the Board of Education approve (retroactive to February 7 – February 10, 2017) the leave for Lori Davidson , without pay for the following dates February 7th , through February 10th, 2017 in order to attend her daughter’s wedding.

**17-151 RESOLUTION ACCEPTING AMOUNTS AND RATES –
COLUMBIANA COUNTY AUDITOR**

The Board accepted the resolution regarding amounts and rates for the 2017/18 fiscal year.

<u>ACTUAL FUND</u>	<u>INSIDE MILLAGE</u>	<u>OUTSIDE MILLAGE</u>
General	3.2	44.8
Permanent Improvement	<u>1.0</u>	<u>2.0</u>
TOTAL	4.2	46.8

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

17-152 HIRING INTERIM SPECIAL EDUCATION DIRECTOR

The Superintendent recommends that the Board of Education approve the hiring of Judy Hill as Interim Special Education Director for the period starting January 19, 2017 for up to 24 days at a rate of \$315.00 per day.

17-153 CLASSIFIED UNPAID LEAVE

The Superintendent recommends that the Board of Education approve the unpaid leave for Cathy L. Markovich, without pay beginning approximately February 11, 2017 for approximately a minimum of four weeks.

17-154 GIFTS AND/OR DONATIONS

The Superintendent recommends that the Board of Education accept the following donation of \$500 from Larry Frost for the Girls' Basketball Program in accordance with the terms of Larry Frost's will.

17-155 SCHOOL CALENDAR

The Superintendent recommends that the Board of Education approve the school calendar for the 2017/18 school year (Exhibit #17-155).

17-156 HIRING OF SUBSTITUTE BUS DRIVERS

The Superintendent recommends that the Board of Education approve the following employees as a substitute bus drivers pending BCI/FBI for the 2016-2017 school year.

1. David A. Bedell – Pending State Bus Driver Requirements

17-157 OPEN ENROLLMENT

The Superintendent recommends that the Board of Education approve open enrollment for the 2017/18 school year and will be considered only in areas where enrollment permits. Applications must be returned to the Superintendent's office no later than May 1, 2017 to be given optimal consideration for approval.

SALEM CITY BOARD OF EDUCATION
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February 21, 2017 – Regular Meeting

17-158 BASKETBALL DIVISION II & III TOURNAMENT WORKERS

The Superintendent recommends that the Board of Education approve the following Boys Basketball Division II & III Tournament workers:

1. Darlene Heineman
2. Veronica Shadle
3. Andris Balputnis
4. Lori Brooks
5. Jim Fattler
6. Tim Smith
7. Charles “Bud” Janofa
8. Roger Zeigler
9. Thomas Wright
10. Debbie Altenhof
11. Larry Altenhof
12. Thelma Barrick
13. William Miller
14. Frank Zamarelli
15. Megan Gustaevel
16. Ronald Johnson
17. Gary Goddard
18. Todd Huda
19. Fred Leininger
20. Amy Johnson
21. Matt Mowery

Paid as per the following schedule:

- a. Ticket Seller (2) \$50 per game
- b. Ticket Taker (2) @ \$30 per game
- c. Pass Gate @ \$15 per game
- d. Secretary @ \$60
- e. Scoreboard (2) @ \$40 per game
- f. Stat Board @ \$40 per game
- g. Usher (10) @ \$30 per game
- h. Ticket Manager @ \$50 per game
- i. Announcer @ \$40 per game
- j. Scorebook (Official) @ \$40 per game
- k. Official Host (1) @ \$30 per game
- l. Team Host (1) @ \$40 per game
- m. Police @ \$22 per hour
- n. Media Coordinator @ \$30 per game
- o. Trainer @ \$75 per game
- p. Tournament Sectional Manager @ \$330
- q. Tournament District Manager @ \$275 + 1% of gross receipts

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February 21, 2017 – Regular Meeting

17-159 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following classified staff for the 2016/17 school year:

1. Douglas Keller – Custodian II at Salem High School (starting 2/21/2017)

17-160 COLLEGE CREDIT PLUS MASTER AGREEMENT

The Superintendent recommends that the Board of Education approve the College Credit Plus Master Agreement between Kent State University and Salem City School District for July 1, 2017 to June 30, 2018 (Exhibit 17-160).

17-161 CREATION OF FUND

The Superintendent and Treasurer recommend that the Board of Education approve the creation of the PI-Turf Fund (#003-9017). This fund will be funded from transfers from the General Fund for the purpose of the eventual replacement of the football stadium artificial turf.

17-162 TRANSFER OF FUNDS

The Superintendent and Treasurer recommend that the Board of Education transfer the following from the General Fund:

- \$25,000.00 to the PI-Turf Fund (#003-9017)
- \$65,000.00 to the Termination Benefits (#035)

17-163 PROPOSAL FOR BUILDERS CLUB

The Superintendent recommends that the Board of Education approve the Kiwanis Club of Salem in conjunction with Salem Junior High School proposal for the Builders Club be chartered at Salem Jr. High beginning in the 2017-2018 academic year.

17-164 APPROPRIATION ADDITIONS

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Gene Haas Grant (#019-117)	7,500.00
Termination Benefits (#035)	65,000.00
Stadium Turf (#300-9016)	80,460.69

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February 21, 2017 – Regular Meeting

17-165 REAFFIRM OF REVISIONS/ADDITIONS/DELETIONS OF BOARD POLICIES

1130 Revised Policy – Conflict of Interest
3113 Revised Policy – Conflict of Interest
4113 Revised Policy – Conflict of Interest
6110 Revised Policy – Grant Funds
6111 New Policy – Internal Controls
6112 New Policy – Cash Management of Grants
6114 New Policy – Cost Principles – Spending Federal Funds
6116 New Policy – Time and Effort Reporting
6325 New Policy – Procurement – Federal Grants/Funds
6550 Revised Policy – Travel Payment & Reimbursement
7310 Revised Policy – Disposition of Surplus Property
7450 Revised Policy – Property Inventory
8500 Revised Policy – Food Services
2452 New Policy – Disclosure of Security Policy and Crime Statistics (Clery Act)
2460.03 New Policy – Independent Educational Evaluations
4162 Revised Policy – Drug and Alcohol Testing of CDL License Holders
5112 Revised Policy – Entrance Requirements
5200 Revised Policy – Attendance
5223 Revised Policy – Released Time for Religious Instruction
5320 Revised Policy – Immunization
5330.03 New Policy – Procurement and Use of Asthma Inhalers in Emergency Situations
7300 Revised Policy – Disposition of Real Property/Personal Property
9270 Revised Policy – Equivalent Education Outside the Schools (Home Schooling)

(These were all approved March 21, 2016) (Exhibit 17-165)

17-166 POLICY 2261.01

In accordance with the requirements of Federal law, programs supported by Title I funds must be planned and implemented in meaningful consultation with parents of the students being served.

Each year the Superintendent/designee shall work with parents of children served in Title I Programs in order to jointly develop and agree upon a proposed written parent involvement policy to establish expectations for the involvement of such parents in the education of their children. The proposed policy shall be reviewed and approved annually by the Board of Education and distributed to parents of children receiving Title I services.

It is the recommendation of the Superintendent to approve Policy 2261.01 in accordance with law regarding parent input of Title Programs and notices. Policy 2261.01 has been followed and conformed with.

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February 21, 2017 – Regular Meeting

17-167 INTERIM PRINCIPAL

The Superintendent recommends that the Board of Education approve Wayne McDevitt as the High School Interim Principal, on an as needed basis, starting 2/27/2017 on a per diem of \$342.00 until the return of Sean Kirkland back to his contracted duties or through June 1, 2017 (or whichever comes first) pending BCI/FBI results and a current certificate.

17-168 FORUM

The Superintendent recommends that the Board of Education approve the addendum to the contract of Tim Roller to include the duties of the Salem “Forum” at the cost of \$500.00 per issue (not to exceed 4 issues per year) to be published in 2016/17 school year.

17-169 HIRING OF CLASSIFIED SUBSTITUTES

The Superintendent recommends that the Board of Education approve the following list of classified substitutes pending BCI/FBI results.

1. Dawn Anderson

17-170 HIRING OF CERTIFIED SUBSTITUTE

The Superintendent recommends that the Board of Education approve the following certified substitute pending BCI/FBI results.

Certified Substitute:

1. Michelle Huffman
2. Kelli Metts

17-171 ATHLETIC SUPPLEMENTAL POSITIONS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the Spring 2017 season.

Boys Baseball

1. Todd McLaughlin – JV Boys Baseball Top Step

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

February 21, 2017 – Regular Meeting

Girls Softball – Shared Contract

- | | |
|---|--------|
| 1. Emily Stacy – JV Girls Softball (75%) | Step 0 |
| 2. Rebecca Devlin – JV Girls Softball (25%) | Step 0 |

Ayes: Rohleder, Bricker, Haddad, Moffett, and Bailey

Nays: None

Motion Carries

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Bricker and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 6, 2017 – Special Meeting

The Salem Board of Education met Friday, March 6, 2017 at 4:45 PM in the Superintendent’s Office of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 4:45 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Absent	Mrs. LuAnn Haddad – Present
Mr. Doug Moffett – Present	Mr. Howard Rohleder – Present
Mr. Steve Bailey – Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

EXECUTIVE SESSION

The Board President recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Mr. Bricker entered the meeting at 4:53 PM.

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Rohleder second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Special Meeting

The Salem Board of Education met Monday, March 20, 2017 at 6:30 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Bricker, Haddad, Moffett, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

05 Review of March's Consent Agenda

06 Board Goals - Update

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted "yes", Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

The Salem Board of Education met Monday, March 20, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Moffett and seconded by Mr. Bricker that the Board approved the minutes from February 21, 2017 Special Meeting and Regular Meetings, and the March 6, 2017 Special Meeting as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Rohleder, Haddad, Bricker, Moffett, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

None

RECOGNITIONS

Southeast Principal DeRose and Miss Saltsman with a presentation from the Southeast Singers and Southeast Band.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Bricker gave a report on the Building and Grounds Committee
- Mrs. Haddad gave a report on the Community Relations Committee.

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mrs. Haddad and seconded by Mr. Moffett that the Board approve the Financial Report and Report on Bills for the month end February 28, 2017.

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-172 RETIREMENTS

- A. The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education accept the retirement of Timothy Roller, Technology Director effective December 31, 2017. Mr. Roller has been employed with Salem Schools for the last 25 ½ years.
- B. The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Classified Employees:
1. Darlene K. Farino – Effective June 30, 2017 – 30 Years of service as EMIS Coordinator, Superintendent’s Secretary, Treasurer’s Office and Duty Aide.
 2. Marjorie A. Zeigler – Effective October 1, 2017 – 30 Years as Parent Volunteer, Substitute Teacher, Special Needs Paraprofessional, Curriculum and Special Education Administrative Assistant and Accounts Payable Clerk.
 3. Susan E. Kyser – Effective July 31, 2017 – 10 ½ Years in the Treasurer’s Office Payroll Clerk.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

17-173 INCENTIVE

The Superintendent recommends that the Board approve a one-time incentive of 20% to those employees who are not covered under a collective bargaining agreement. These staff members must retire during calendar year 2017.

17-174 SUPPLEMENTAL CONTRACT FOR ASSISTANT SUPERINTENDENT

The Board President recommends that the Board approve the supplemental contract for Assistant Superintendent, Sean Kirkland, at a rate of \$50.00 per day when performing full time duties in place of the superintendent during his absence for the period of February 27, 2017 until the return of the superintendent or until the end of the current adopted school calendar (June 1, 2017), whichever occurs first.

17-175 HIRING OF CLASSIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following classified staff for the 2016/17 school year:

2. Carolyn Cecena – Custodian II at Salem High School (Retroactive to 2/27/2017)

17-176 504 COMPLIANCE OFFICER

The Superintendent recommends that the Board of Education approve Kristy Erb as the 504 Compliance Officer.

17-177 TITLE IX COMPLIANCE OFFICER

The Superintendent recommends that the Board of Education approve Kristy Erb as the Title IX Compliance Officer.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

17-178 CERTIFIED RETIREMENT

The Superintendent recommends, with regret, but with sincere appreciation and best wishes, that the Board of Education approve the retirement of the following Certificated Employees:

1. Debra Wilson – Effective June 22, 2017 – 25 Years of Teaching at the Salem Junior High and Southeast
2. Linda P. Schreffler – Effective August 13, 2017 - Speech Pathologist for 22 years

17-179 HEMSPN TUITION

The Superintendent recommends that the Board of Education approve the HEMSPN Tuition of \$12,499.00 plus the fee schedule for the 2017 – 2018 Academic Year, prices in effect from July 1, 2017-June 30, 2018. (Exhibit 17-179)

17-180 HEMSPN REDUCTION IN FORCE

The Superintendent recommends that the Board of Education approve the HEMSPN Reduction in Force of Lisa Morgan effective Friday, February 24, 2017.

17-181 GIFTS AND DONATIONS

The Superintendent recommends that the Board of Education accept with gratitude a tooling donation valued at \$400.00 from Tim Finnegin from Sandvik Coromant for the Machine Trades program.

17-182 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2016/17 school year.

BASEBALL

1. Andy Clutter - Boys Baseball Volunteer
2. Jim Armeni – Boys Baseball Volunteer

17-183 BOARD SCHOLARSHIP PROCEDURES

The Superintendent recommends that the Board of Education should adopt the following procedures for scholarship funds. (Exhibit 17-183)

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

17-184 HIRING OF SUBSTITUTE TEACHERS

The Superintendent recommends that the Board of Education approve the following certified substitute:

1. Abby Minamyer

17-185 HIRING OF SUBSTITUTE CUSTODIAN

The Superintendent recommends that the Board of Education approve the following substitute custodian:

1. Scott Shingleton

17-186 BOARD OF ELECTIONS USE OF FACILITIES

The Superintendent recommends the Board of Education permit The Board of Elections of Columbiana County use of the Salem Senior High School and Southeast Elementary School for polling places for the Primary Election being held on Tuesday, May 2, 2017.

17-187 ADMINISTRATOR CONTRACTS

The Superintendent recommends the Board of Education approved the following contracts for the following Administrators beginning the 2017/18 school year:

1. Sean Kirkland - Principal, August 1, 2017 – July 31, 2020
2. Hank Brock – Associate Principal, August 1, 2017 – July 31, 2020
3. Cindy Viscounte – Principal, August 1, 2017 – July 31, 2020
4. Lisa DeRose– Principal, August 1, 2017 – July 31, 2020
5. Ken Hardy – Maintenance Supervisor, August 1, 2017- July 31, 2019

17-188 SCHOOL PSYCHOLOGIST CONTRACTS

The Superintendent recommends the Board of Education approve the following school psychologist contracts.

1. Lisa Lorubbio - School Psychologist , August 1, 2017 – July 31, 2020
2. Larry Truzzie – School Psychologist, August 1, 2017 – July 31, 2018

Ayes: Moffett, Rohleder, Bricker, Haddad, and Bailey

Nays: None

Motion Carries

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

March 20, 2017 – Regular Meeting

EXECUTIVE SESSION

The Superintendent recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken.

Moved by Mrs. Haddad and seconded by Mr. Bricker that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Moffett and seconded by Mr. Rohleder that the Board adjourn out of Executive Session. All Board members were in agreement.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Bricker second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Special Meeting

The Salem Board of Education met Tuesday, April 11, 2017 at 6:30 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:30 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

- 07 Review of April's Consent Agenda
- 08 Kindergarten Registration
- 09 Board Goals - Update

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Rohleder so moved and Mr. Bricker second the motion. All board members voted "yes", Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

The Salem Board of Education met Tuesday, April 11, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board approved the minutes from March 20, 2017 Special Meeting and Regular Meetings, as submitted prior to the meeting.

Ayes: Rohleder, Haddad, Moffett, Bricker, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Moffett and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT'S REPORT

None

RECOGNITIONS

School Nurses, JoAnn Dombrowski, Sherri McKarns, and Suzanne Hritz presented the Board an update on the activities from the school nurses.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

INFORMATIONAL ITEMS

None

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Bricker gave a report on the Curriculum Committee

FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end March 31, 2017.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-189 CONTINUING CONTRACTS FOR ACTIVE TEACHING STAFF

The Assistant Superintendent recommends that the Board of Education approve continuing contracts for the 2017/18 school year for the following teaching staff:

1. Ashley Klemann
2. Julie Casacchia

17-190 MEMORANDUM OF UNDERSTANDING BETWEEN THE SALEM BOARD OF EDUCATION AND THE COLUMBIANA COUNTY EMERGENCY MANAGEMENT AGENCY

The Assistant Superintendent recommends that the Board of Education approve the Memorandum of Understanding between the Salem Board of Education and the Columbiana County Emergency Management Agency regarding providing assistant in the event of a hazard emergency (Exhibit 17-190).

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-191 ADMINISTRATORS CONTRACTS

The Assistant Superintendent recommends that the Board of Education approve the following Administrators Contracts beginning the 2017/18 school year:

1. Matt Freeman - QTA Administrator, August 1, 2017 – July 31, 2020
2. Gary Bayda – Bus Mechanic, August 1, 2017 – July 31, 2020
3. Tim Roller – Technology Director, August 1, 2017-July 31, 2019
4. Jason Austin - Assistant Maintenance Supervisor – August 1, 2017 – July 31, 2020

17-192 LIMITED CONTRACT FOR ACTIVE TEACHING STAFF

The Assistant Superintendent recommends that the Board of Education approve continuing contracts for the 2017/18 school year for the following teaching staff:

1. Dana Ackerman
2. Ashley Boyle
3. Jordyn Burke
4. Sarah Burtnett
5. Steven Cabassa
6. Shawnae Carlisle
7. Michael DeBarr
8. Renee Dreger
9. Megan Ellis
10. Amy Emerick
11. Susan Getz
12. Gary Goddard
13. Ashley Hagan
14. Sarah Hamilton
15. Alison Haynes
16. Travis Holbrook
17. Lauren Hughes
18. Bethany Huston
19. Ronald Johnson
20. Tiffany Kaiser
21. Catherine Knowlden
22. Michelle Kosko
23. Kera Leskovec
24. Karlyn Lundquist

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

25. Michael Maietta
26. Robert Motz
27. Brooke Mowery
28. Jarrod Niederhiser
29. Vincent Nittoli
30. Ashley O'Brien
31. Yvonne Parks
32. Ashley Paulsen
33. Harold Powell
34. Samantha Renforth
35. Anne Saltsman
36. Lindsay Sheen
37. Marjorie Shivers
38. Brooke Skiba
39. Larry Truzzie
40. Kaitlin Vogt
41. Amber Waller
42. Sarah Warner
43. Jacqueline Weber
44. Kary Welker
45. Melinda Westbrook
46. Sarah White
47. Jennifer Woods
48. Ted Yuhaniak
49. Kathryn Zurbrugg

17-193

**NON-RENEWALS OF CERTIFICATED SUBSTITUTE TEACHERS
FOR 2017/18**

The Assistant Superintendent recommends that the Board of Education approve the non-renewal of the following certificated substitute personnel effective at the end of the 2016-2017 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Kayla Kelsh
2. Carol Lantz
3. Judith McKee

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-194 NON-RENEWAL OF CERTIFICATED TEACHER FOR 2017/18

The Assistant Superintendent recommends that the Board of Education approve the non-renewal of the following certificated personnel effective at the end of the 2016/17 school year. These non-renewals are the contracted norm for these positions and are not performance related.

1. Adam Doud
2. Mindy Hiltbrand

17-195 NON-RENEWAL ST. PAUL'S FOR 2017/18

The Assistant Superintendent recommends that the Board of Education approve the non-renewal of the following auxiliary unit individual:

1. Debbie Barrett

17-196 APPROPRIATION ADDITIONS

The Assistant Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

NSLP School Equipment Grant (#599-9117)	15,000.00
Salem HS Band (#300-9004)	200.00
Choir Jr. High (#300-9200)	150.00
Data Communication Grant (#451-9017)	1,800.00

17-197 HIRING OF SUMMER HELP

The Assistant Superintendent recommends that the Board of Education authorize Tim Roller to pursue two (2) people for summer help in the technology department for summer of 2017, and Jason Austin to pursue three (3) people for the summer help in the maintenance department for the summer of 2017. The people to be hired will be approved at the Board's next meeting.

17-198 RESIGNATION OF CAFETERIA POSITION

The Assistant Superintendent recommends that the Board of Education accept the resignation of Becky Smith from her three (3) hour (8:10 am – 9:10 am and 11:00 am – 1:00 pm) Cashier Cafeteria Position at the Reilly Elementary School as of April 13, 2017.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-199 GUIDANCE COUNSELOR FOR ST. PAUL ELEMENTARY SCHOOL

The Assistant Superintendent recommends that the Board of Education approve Kathryn Bacha as guidance counselor at Saint Paul School at \$30.00 per hour for a maximum of 12 hours per week for the remainder of the 2016-17 school year

17-200 HOMEBOUND INSTRUCTION

The Assistant Superintendent recommends that the Board of Education approve the hiring of Judy Colbert, to tutor a homebound student at the rate of \$22.00 per hour, timesheets to be submitted to and approved by Kristy Erb.

17-201 SPRING SPORTS, DISTRICT TRACK AND FIELD MEET

The Assistant Superintendent recommends that the Board of Education approve the following workers for Spring Sporting Events and the District Track and Field Meets:

Track Ticket Sellers

1. Amy Johnson
2. Darlene Heineman
3. Michelle Schreffler
4. Veronica Shadle

Track Meets

- | | |
|-------------|---------------------------|
| 1. Cope | \$28.00 per Ticket Seller |
| 2. NBC Meet | \$28.00 per Ticket Seller |
| 3. County | \$28.00 per Ticket Seller |

District Meet	\$35.00 per Ticket Seller
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17-202 APPROVAL OF CERTIFIED SUBSTITUTE

The Assistant Superintendent recommends that the Board of Education approve the following certified substitute pending BCI/FBI results.

1. Christopher Kondas
2. Timothy Young

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-203 MILLS-HOLLOWAY STUDENT INSURANCE

The Assistant Superintendent recommends that the Board of Education approve the Mills-Holloway Insurance Agency for the Student Accident Insurance Program for the 2017/18 school year (Exhibit 17-203).

17-204 FISCAL CONSULTANT CONTRACT

The Board President recommends that the Board of Education approve the a one-year contract (8/1/2017 to 7/31/2018) to Robert P. Barrett as Fiscal Consultant to aid in the transition for the new treasurer at an annual salary of \$89,000.

17-205 ASSISTANT TREASURER CONTRACT

The Board President recommends that the Board of Education approve the a contract and addendum for the period of April 24, 2017 to July 31, 2017 to Michael Douglas as Assistant Treasurer at an annual salary of \$63,000 (pro-rated to the term as stated above).

17-206 TREASURER/CFO CONTRACT

The Board President recommends that the Board of Education approve the contract for the period of August 1, 2017 to July 31, 2019 to Michael Douglas as Treasurer/CFO at an annual salary of \$75,000.

17-207 ONE TO ONE INITIATIVE

The Assistant Superintendent recommends that the Board of Education authorize the Assistant Superintendent to enter into a purchase agreement to purchase Chromebooks for the one to one computer initiative for Salem City Schools.

17-208 ACTIVITY FUND PROPOSAL

The Assistant Superintendent recommends that the Board of Education approve the Activity Fund Proposals for the following 2016/17 school year groups.

1. Salem Junior High Choir

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

17-209 SICK LEAVE TRANSFER

The Assistant Superintendent recommends that the Board of Education approve a transfer of twenty (20) sick leave days to the following certificated staff in accordance with the Salem Education Association Agreement Article VI.

1. Karlyn Lundquist

17-210 ESC GOVERNING BOARD SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education for the 2017/18 school year (Exhibit 17-210).

17-211 ATHLETIC SUPPLEMENTAL

The Assistant Superintendent recommends that the Board of Education approve the following athletic positions for the 2016 – 2017 school year.

1. Eric Markovich – Assistant Softball Coach Volunteer

17-212 RESIGNATION OF SUPPLEMENTAL CONTRACT

The Assistant Superintendent recommends that the Board of Education approve the resignation of Rebecca Devlin as JV Softball supplemental contract effective the beginning of the softball season.

17-213 AMEND SUPPLEMENTAL CONTRACT

The Assistant Superintendent recommends that the Board of Education amend the contract of Emily Stacy, JV Softball supplemental contract (17-171) to 100% effective the beginning of the softball season.

17-214 CREATE SUPPLEMENTAL CONTRACTS

The Assistant Superintendent recommends that the Board of Education create an additional JV Softball coaching supplemental contract and an additional JV Baseball coaching supplemental contract.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

April 11, 2017 – Regular Meeting

Ayes: Rohleder, Bricker, Haddad, Moffett, and Bailey

Nays: None

Motion Carries

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

May 15, 2017 – Special Meeting

The Salem Board of Education met Monday, May 15, 2017 at 6:15 PM in the Library of the Salem High School for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 6:15 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Bricker and seconded by Mrs. Haddad that the agenda be approved as submitted prior to the meeting.

Ayes: Haddad, Moffett, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS

10 Review of May's Consent Agenda

11 1 to 1 Initiative

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Moffett so moved and Mr. Rohleder second the motion. All board members voted "yes", Mr. Bailey adjourned the meeting at 6:58 PM.

SALEM CITY BOARD OF EDUCATION
BOARD MINUTES
2017

May 15, 2017 – Regular Meeting

The Salem Board of Education met Monday, May 15, 2017 at 7:00 PM in the Library of the Salem High School for a Regular Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett, and Mr. Rohleder.

Mr. Bailey called the meeting to order at 7:00 PM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present

Mrs. LuAnn Haddad - Present

Mr. Doug Moffett – Present

Mr. Howard Rohleder – Present

Mr. Steve Bailey – Present

READING, CORRECTING AND APPROVING OF MINUTES

Moved by Mr. Rohleder and seconded by Mr. Moffett that the Board approved the minutes from April 11, 2017 Special Meeting and Regular Meetings, as submitted prior to the meeting.

Ayes: Rohleder, Haddad, Moffett, Bricker, and Bailey

Nays: None

Motion Carries

READING, CORRECTING AND APPROVING AGENDA

Moved by Mrs. Haddad and seconded by Mr. Bricker that the agenda be approved as submitted prior to the meeting.

Ayes: Moffett, Bricker, Haddad, Rohleder, and Bailey

Nays: None

Motion Carries

SUPERINTENDENT’S REPORT

Mr. Kirkland recognized staff for years of service and retirees for the 2016-2017 school year.

RECOGNITIONS

Years of Service

- Frank Parks – 45 Years of Service
- Darlene Farino – 30 Years of Service
- Darlene Heineman – 30 Years of Service

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- Connie Ridgeway – 25 Years of Service
- Anthony Martinelli – 25 Years of Service
- Marcia Bailey – 25 Years of Service
- Pamela Jay – 25 Years of Service
- Larry Truzzie – 25 Years of Service

Retirees for 2016-2017

- Carol Hrvatin - Junior High
- Debra Wilson – Southeast Elementary
- Linda Schreffler – Speech Pathologist Buckeye Elementary
- Scott Shingleton – Head Custodian Southeast Elementary
- Molly Silvers - Cafeteria
- Susan Ritchey – Bus Driver
- Darlene Farino – EMIS Coordinator Administration Office
- Susan Kyser – Payroll Administration Office
- Marjorie Ziegler – Accounts Payable

INFORMATIONAL ITEMS

- Willi Colbert – Moving from 6th Grade Southeast to the position in 7th & 8th Grade
- Jennifer Milliken-Dees – Moving from 5th Grade Southeast to 6th Grade Southeast
- Jennifer Woods – Moving from 5th Grade Southeast to 5th Grade Southeast
- Nicole Rothbauer – Moving from Junior High Intervention Specialist to Intervention Specialist K-12/Transition Facilitator

HEARING OF PUBLIC REQUESTS

None

COMMITTEE MEETING REPORTS

- Mr. Rohleder gave a report on the Finance Committee
- Mr. Bricker gave a report on the Building and Grounds Committee

BOARD PRESENTAION

Matt Freeman gave an update on Quaker Tech including an update on number of students participating and the current curriculum

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FINANCIAL REPORT/REPORT ON BILLS- TREASURER

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board approve the Financial Report and Report on Bills for the month end April 30, 2017.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

NEW BUSINESS, CONSENT AGENDA ITEMS

17-215 ROTARY EXCHANGE STUDENT

The Superintendent recommends that the Board of Education approve to accept Alycia Dusart from Belgium as the Rotary Exchange student for the 2017/18 school year.

17-216 ADMINISTRATOR CONTRACT

The Superintendent and Treasurer recommend that the Board award a three-year contract to Joe Gerberry as Computer Technician/Social Media at a salary of \$28,969.27 for the July 1, 2017 through June 30, 2018, \$29,765.92 for the period of July 1, 2018 through June 30, 2019, and \$30,510.07 for the period of July 1, 2019 through June 30, 2020.

17-217 ACCESS CONTRACTS

The Board approved the ACCESS Contracts for the 2017/18 school year (Exhibit 17-217).

1. Internet Access and Application Services
2. Managed Internal Broadband Services and Wireless Products
3. Voice Services

**17-218 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS
OF BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND
FORMS**

The Superintendent recommends that the Board of Education have the first reading on the following (Exhibit 17-218). (All comments in writing should be sent to the Superintendent by June 1, 2017).

- Bylaw 0100 – Definitions (Revised)
- Bylaw 0167.1 – Use of Electronic Mail/Text Messages (Revised)
- Policy 1530 – Evaluation of Principals and Other Administrators (Revised)

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Policy 1619 – Group Health Plans (New/Revised)
Policy 1619.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
Policy 1619.03 – Patient Protection and Affordable Care Act (New)
Policy 2460 – Special Education (Revised)
Policy 3223 – Standards-Based School Counselor Evaluation (Revised)
Policy 3419 – Group Health Plans (Revised)
Policy 3419.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
Policy 3419.02 – Privacy Protections of Fully Insured Group Health Plans (Revised)
Policy 3419.03 – Patient Protection and Affordable Care Act (New)
Policy 3420 – Health Insurance Benefit (Delete)
Policy 4419 – Group Health Plans (Revised)
Policy 4419.01 – Privacy Protections of Self-Funded Group Health Plans (Revised)
Policy 4419.02 – Privacy Protections of Fully Insured Group Health Plans (Revised)
Policy 4419.03 – Patient Protection and Affordable Care Act (New)
Policy 4420 – Health Insurance Benefit (Delete)
Policy 5330.02 – Procurement and use of Ephinephrine Auto Injectors in emergency Situations (Revised)
Policy 5830 – Student Fund-Raising (Revised)
Policy 6605 – Crowdfunding (New)
Policy 6700 – Fair Labor Standards Act (FLSA) (Revised)
Policy 8330 – Student Records (Revised)
Policy 9700 – Relations with Special Interest Groups (Revised)

17-219 FIRST READING FOR THE REVISIONS/ADDITIONS/DELETIONS OF BYLAWS AND BOARD POLICIES, ADMINISTRATIVE GUIDELINES AND FORMS

The Superintendent recommends that the Board of Education have the first reading on the following (Exhibit 17-219). (All comments in writing should be sent to the Superintendent by June 1, 2017).

Bylaw 0157 – Appointment to Joint Vocational School District Board (Revised)
Policy 2430 – District-Sponsored Clubs and Activities (Revised)
Policy 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)
Policy 2431 – Interscholastic Athletics (Revised)
Policy 2461 – Recording of District Meetings Involving Students and/or Parents (Revised)
Policy 2623 – Student Assessment and Academic Intervention Services (Revised)
Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)
Policy 5200 – Attendance (Revised)
Policy 5460 – Graduation Requirements (Revised)

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- Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
- Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion (Revised)
- Policy 6233 – Amenities for Participants at Meetings and/or Other Occasions (Revised)
- Policy 6320 – Purchases (Revised)
- Policy 6325 – Procurement-Federal Grants/Funds (Revised)
- Policy 6423 – Use of Credit Cards (Revised)
- Policy 6680 – Recognition (Revised)
- Policy 6700 – Fair Labor Standards Act (FLSA) (Revised)
- Policy 8210 – School Calendar (Revised)
- Policy 8310 – Public Records (Revised)
- Policy 8320 – Personnel Files (Revised)
- Policy 8330 – Student Records (Revised)
- Policy 8452 – Automated External Defibrillators (AED) (Revised)
- Policy 8500 – Food Services (Revised)
- Policy 9270 – Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District (Revised)

17-220 AWARDING OF OAPSE BIDS

The Superintendent recommends that the Board of Education approve the awarding of OAPSE Bids to the following classified staff for the following position:

- 7. Kevin Jamison – 2 hour Cafeteria position at Reilly Elementary (retroactive to 4/25/2017)
- 8. Dawn Anderson – 1 hour Cafeteria position at Southeast Elementary
- 9. Dawn Anderson – 2 ½ hours Cafeteria position at Salem High School (Starting 8-8-2017)
- 10. Deborah McKinley – 1 hour Cafeteria position at Reilly Elementary (Starting 5/22/2017)

17-221 CERTIFIED STAFF MOVING UP ON PAY SCALE

The Superintendent recommends that the Board of Education approve the following certificated staff has completed the required coursework to be moved up on the pay scale effective the beginning of the first semester of the 2017/18 school year:

- 1. H. Michael Powell – MA to MA +15

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17-222 HIGH SCHOOL SUMMER SCHOOL PROGRAMS

The Superintendent recommends that the Board of Education approve the following High School Summer School Programs for the 2016-2017 school year:

1. High School Credit Recovery Program – June 12, 2017 – June 30, 2017, 60 hours @ \$22/hr.
2. OGT Prep – depending on enrollment
3. Summer Health – June 5, 2017 – June 16, 2017, (60 hours + 10 hours prep time)

17-223 COLLEGE CREDIT PLUS PROGRAM

The Superintendent recommends that the Board of Education approve the College Credit Plus Program between Youngstown State University and Salem City Schools for the 2017/18 school year.

17-224 HIGH SCHOOL SUMMER SCHOOL INSTRUCTORS

The Superintendent recommends that the Board of Education approve the following summer school instructors for the 2016-2017 school year:

High School Credit Recovery

1. Jeanette DeShields 60 hrs. @ \$22/hr.
2. Elaine Habeger 60 hrs. @ \$22/hr.
(Substitute for Jeanette DeShields if needed)

Summer Health

1. William Miller 60 hrs. @ \$22/hr. (+ 10 Hours Prep Time)

17-225 FOOD SERVICE MANAGEMENT SERVICES

The Superintendent recommends that the Board of Education approve the contract with Nutrition Group for food services management services for the 2017/18 school year (with 3 one-year renewals).

17-226 IN LIEU OF TRANSPORTATION

The Superintendent recommends that the Board of Education approve the Payment in Lieu of Transportation minimum amount of \$250.00 for the 2017/18 school year.

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17-227 RESIGNATION OF CAFETERIA POSITION

The Superintendent recommends that the Board of Education accept the resignation of Cathy Markovich from her Cafeteria Position at Southeast Elementary and Salem High School effective 5/30/2017.

17-228 LEVELED LITERACY INTERVENTION PROGRAM (LLI)

The Superintendent recommends that the Board of Education approve the Leveled Literacy Intervention Program (LLI) for Buckeye Elementary and Reilly Elementary.

17-229 ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following athletic supplemental positions for the 2017 – 2018 school year.

FOOTBALL

- | | |
|---|--------|
| 3. Sr. High Head Coach – Ron Johnson | Top |
| 4. Sr. High Varsity Asst. Coach – Jason Swiger | Top |
| 5. Sr. High Varsity Asst. Coach – Adam Doud | Top |
| 6. Sr. High Varsity Asst. Coach – Jason Lude | Top |
| 7. Sr. High Varsity Asst. Coach – Donald Short | Top |
| 8. Sr. High Varsity Asst. Coach – Chris Moore | Step 0 |
| 9. 9 th Grade Head Coach – Austin Noel | Step 3 |
| 10. 9 th Grade Asst. Coach – Derek Frederick | Step 1 |
| 11. 8 th Grade Head Coach – Barry Long | Top |
| 12. 8 th Grade Asst. Coach – Greg DeCarlo | Step 3 |
| 13. 7 th Grade Head Coach – Cory Wonner | Step 4 |
| 14. 7 th Grade Asst. Coach – Rob Little | Step 0 |

CROSS COUNTRY

- | | |
|---|--------|
| 1. Head Varsity Boys and Girls – Rob Motz | Step 3 |
| 2. Asst. High School – Ted Yuhaniak | Step 2 |
| 3. Head Jr. High Coach – Bethany Huston | Step 2 |

BOYS SOCCER

- | | |
|--|--------|
| 1. Boys Head Coach – John Schuster | Step 3 |
| 2. Boys Asst. Coach/JV – Matt Woolford | Step 3 |

GIRLS SOCCER

- | | |
|--|--------|
| 1. Girls Head Coach – Travis Zeigler | Top |
| 2. Girls Asst. Coach/JV – Kent Paulini | Step 2 |

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VOLLEYBALL

1. Girls Head Coach – Sarah Hamilton Step 5
2. Girls Asst./JV Coach – Candy Kekic Top

BOYS GOLF

1. Boys Head Coach – Billy Stanton Step 1

GIRLS GOLF

1. Girls Head Coach – Barb Wollitz Top

GIRLS TENNIS

1. Girls Head Coach – Joe Ronghi Top

CHEERLEADING

1. Varsity Cheerleading Advisor – Jill McKim Step 2
2. Junior High Cheerleading Advisor – Ashley Boyle Step 3
3. 9th Grade Cheerleading Advisor – Jordan Burke Step 1

FOOTBALL

1. Weight Room Supervisor – (Fall) – Hank Brock Top
2. Weight Room Supervisor – (Fall) – Ron Johnson Top

NON-FOOTBALL

1. Weight Room Supervisor – Hank Brock Top

ATHLETIC MANAGER

- Middle School Faculty Mgr. (Ath. Dir.) – Dave Stratton Top

WRESTLING

1. Head Coach – Ken Baumarrriage Top
2. Varsity Asst. – Sonn Hostetter Top
3. Jr. High Head Coach – Drew Hart Step 2
4. Jr. High Asst. Coach – Mike Manypenny Top

BOYS BASKETBALL

1. Head Boys Coach – Rich Hart Top
2. Varsity Asst. Coach – Matt Mowery Top
3. 9th Boys Head Coach – Jeff Andres Top
4. 8th Boys Head Coach – Jarrod Niederhiser Top
5. 7th Boys Head Coach – 50/50 Split
Cory Wonner Step 4
Derick Frederick Step 1

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GIRLS BASKETBALL

- | | |
|--|-----|
| 1. Head Girls Coach – Vincent Nittoli | Top |
| 2. Asst. Varsity Coach – Guy Costella | Top |
| 3. Jr. Varsity Girls Head Coach – Sarah Hamilton | Top |
| 4. 8 th Head Coach – Renee Dreger | Top |
| 5. 7 th Head Coach – Glen Windram | Top |

17-230 APPROVAL OF THE CLASS OF 2016 HIGH SCHOOL GRADUATES

The Superintendent recommends that the Board of Education approve the Graduates to be awarded diplomas on May 28, 2017. This is contingent upon each student completing all academic requirements of both the Ohio Department of Education and the Salem Board of Education (Exhibit 17-230).

17-231 SALEM PUBLIC LIBRARY BUDGET

The Superintendent recommends that the Board of Education approve the Salem Public Library Tax Budget Request for 2018 (Exhibit 17-231).

17-232 ESC GOVERNING BOARD SERVICE AGREEMENT

The Superintendent recommends that the Board of Education approve the following Columbiana County Educational Service Center Governing Board (ESC) service agreement between the ESC Governing Board and the Salem City School District Board of Education for Home Instruction shall begin on April 3, 2017 and shall terminate on June 30, 2017 (Exhibit 17-232).

17-233 PAYROLL CLERK

The Superintendent and Treasurer recommend that the Board award a three-year contract to Angela Williams as Payroll Clerk at a salary of \$35,000 for the July 1, 2017 through June 30, 2018, \$35,962.50 for the period of July 1, 2018 through June 30, 2019, and \$36,861.56 for the period of July 1, 2019 through June 30, 2020. In addition, a one-month contract for the period of June 1, 2017 to June 30, 2017 in the amount of \$2,916.67.

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17-234 HEMSPN SALARIES

The Superintendent and HEMSPN director recommend that the Board approve the following for the 2017/18 school year:

- 1) A 1% increase for the following HEMSPN teaching staff:
Shelley Basich
Ann Cope
Priscilla Lancaster
Beverley Richie
Sue Suarez
Jan Trieff
- 2) A 2% increase for the following HEMSPN office staff:
Deb Baker
DeAnn Russell
- 3) An increase in the number of work days from 234 to 240 for Darla Shar, Asst. Director.

17-235 APPROPRIATION ADDITIONS

The Superintendent and Treasurer recommend that the Board approve the following appropriation additions:

Title II-A (#590-9017)	10,608.48
Choir Jr. High (#300- 9200)	500.00
HEMSPN (#012-9000)	50,000.00
Auxiliary Services (#041-90xx)	10,000.00

17-236 EXEMPT STAFF

The Superintendent and Treasurer recommend that the Board approve 2.75% increase in salary for the period of July 1, 2017 through June 30, 2018 and 2.5% increase in salary for the period of July 1, 2018 through June 30, 2019 for the exempt staff (Lori May and Teresa Roberts).

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17-237 SUMMER HELP

The Superintendent recommends that the Board of Education approve the following employees for Summer Help @ \$10.83 per hour pending completion of BCI and FBI background checks.

High School (Starting 6/5/2017)

1. Gisela Hiltbrand
2. Jill Maenz
3. Hannah Wukotich
4. Maggie Oshnock (3 days)
5. Renee Hillyer (3 days)

Buckeye Elementary (Starting 6/5/2017)

1. Leslie Wilson
2. Beth Risbeck (3 days)

Southeast Elementary (Starting 6/5/2017)

1. Michelle Shreffler
2. Adam Greer

Reilly Elementary (Starting 6/5/2017)

1. John Ritchey
2. Rex Allen

Bus Garage (Starting 6/5/2017)

1. Rhonda Nolan
2. Dan Griffith

Maintenance

1. John McKee – Retroactive to 5/9/2017
2. Shane Metzger – Starting 5/22/2017

17-238 APPROVAL OF CLASSIFIED SUBSTITUTE

The Superintendent recommends that the Board of Education approve the following classified substitute pending BCI/FBI results.

3. Dana Paulin

17-239 FY 2017 FIVE YEAR FORECAST

The Superintendent recommends that the Board of Education approve the May 2017 Five Year Forecast (Exhibit 17-239).

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17-240 EMIS COORDINATOR

The Superintendent and Treasurer recommend that the Board award a three-year contract to Paulette Stahl as EMIS Coordinator at a salary of \$44,000 for the July 1, 2017 through June 30, 2018, \$45,210.00 for the period of July 1, 2018 through June 30, 2019, and \$46,340.25 for the period of July 1, 2019 through June 30, 2020, and for transition, at the per diem rate of \$169.23 for training with the EMIS Coordinator a maximum of five (5) days. Dates to be determined.

17-241 CREATION OF A CERTIFIED POSITION

The Superintendent recommends that the Board of Education approve the creation of the certified position for an ELL Teacher at the High School/Junior High for the 2017/18 school year.

17-242 CREATION OF A CERTIFIED POSITION

The Superintendent recommends that the Board of Education approve the creating of the certified position for Intervention Specialist at Reilly Elementary for the 2017/18 school year.

17-243 CREATION OF A CERTIFIED POSITION

The Superintendent recommends that the Board of Education approve the creating of the certified position for Intervention Specialist K-12/Transition Facilitator for the 2017/18 school year.

17-244 INCREASE OF BUS ROUTE TIME

The Superintendent recommends that the Board of Education approve the increase in route time for Bus 15 for the 2017/18 school year. This route transports our Buckeye Elementary daycare students. The route is currently two and one half (2.5) hours per day and will be increased to three (3) hours. The increase is to accommodate a new daycare, Early Bird Learning Center, which has requested transportation from their new facility on North Cunningham road for the upcoming school year.

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17-245 HIRING OF CERTIFIED STAFF

The Superintendent recommends that the Board of Education approve the hiring of the following for the 2017-18 school year pending BCI/FBI results:

1. Stephanie Davis – ELL Intervention Specialist @ BA150 Step 0

17-246 NON-ATHLETIC SUPPLEMENTALS

The Superintendent recommends that the Board of Education approve the following non-athletic supplemental positions for the Salem High School and the Salem Junior High for the 2016-2017 school year.

1. Junior High Student Council – Kera Leskovec (Retroactive to 8-22-2016)

APPROVAL OF CONSENT AGENDA FOR MAY 15, 2017

Moved by Mr. Rohleder and seconded by Mr. Bricker that the Board approve the Consent Agenda as presented

Ayes: Rohleder, Bricker, Haddad, Moffett, and Bailey

Nays: None

Motion Carries

MOTION TO GO INTO EXECUTIVE SESSION

Moved by Mr. Moffett and seconded by Mrs. Haddad that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken at 7:58 PM.

Ayes: Moffett, Haddad, Bricker, Rohleder, and Bailey

Nays: None

Motion Carries

MOTION TO ADJOURN EXECUTIVE SESSION

Moved by Mr. Rohleder and seconded by Mr. Moffett to return to regular session at 8:44 PM.

Ayes: Rohleder, Moffett, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

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ADJOURN MEETING

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mr. Bricker so moved and Mrs. Haddad second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:45PM

May 25, 2017 – Special Meeting

The Salem Board of Education met Thursday May 25, 2017 at 8:00 AM in the Conference room of the Salem Administration Building for a Special Meeting. Present were Mr. Bailey, Mr. Bricker, Mrs. Haddad, Mr. Moffett and Mr. Rohleder.

Mr. Bailey called the meeting to order at 8:00 AM and invited all those present to join the Board in reciting the Pledge of Allegiance.

Mr. Bailey then called the roll with the following results:

Mr. Ted Bricker – Present	Mrs. LuAnn Haddad – Present
Mr. Doug Moffett – Present	Mr. Howard Rohleder – Present
Mr. Steve Bailey – Present	

READING, CORRECTING AND APPROVING AGENDA

Moved by Mr. Rohleder and seconded by Mr. Moffett that the agenda be approved as submitted prior to the meeting.

Ayes: Rohleder, Moffett, Haddad, Bricker, and Bailey

Nays: None

Motion Carries

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EXECUTIVE SESSION

The Board President recommends the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken at 8:01 AM

Moved by Mr. Rohleder and seconded by Mr. Moffett that the Board of Education adjourn into Executive Session for the purpose of the employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges against an employee or official or regulated individual unless the employee, official, or regulated individual requests a public hearing. No action will be taken. All Board members were in agreement.

Moved by Mr. Rohleder and seconded by Mrs. Haddad that the Board adjourn out of Executive Session. All Board members were in agreement at 8:18AM

SUPERINTENDANT EVALUATION

The board discussed the Superintendents evaluation for the 2016-2017 school year.

There being no other matters requiring board consideration and action at this time, Mr. Bailey asked for a motion to adjourn. Mrs. Haddad so moved and Mr. Moffett second the motion. All board members voted “yes”, Mr. Bailey adjourned the meeting at 8:59 AM.

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